

# MINISTRY OF INDUSTRY AND ENTREPRENEURSHIP DEVELOPMENT

## NATIONAL SALT LIMITED

### VACANCIES

National Salt Limited is a government owned company comes under the purview of Ministry of Industry and Entrepreneurship Development. Applications are invited for the following posts to work at Colombo Head Office, Mannar Saltern and Elephant Pass Saltern (Kilinochchi).

#### **Manager - Saltern (MM I-I)** **On Permanent Basis** **(01 Position - at Mannar Saltern)**

##### Required Qualifications:

##### External Candidates:

1. A Degree in Science or Engineering which is recognized by the U.G.C. and a minimum one (1) year post qualifying experience in a Saltern or any other related industry of Government or recognized institution to the post, after obtaining the first degree.

OR

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 7, issued by a Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission and a minimum one year post qualifying experience in a Saltern or in a relevant project to the post.

##### Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

**Salary Scale:** MM 1-1 - 2025 - (Salary - Rs. 91,690 - Increments - 10x 2,480 - 15 x 3,450 - 168,240) & Cost of Living Rs. 17,800 /-, Professional Allowance - Rs 25,000 /-, Telephone Allowance - Rs. 2,000 /- and other Government Approved Allowances will be provided. (Starting Salary for the Year of 2025 - Rs. 71,730)

**Age:** Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

##### **Mode of Selection**

Through a Structured Interview

#### **Manager - Finance - (MM I-I)** **On Permanent Basis** **(01 Position- at Colombo - Head Office)**

##### Required Qualifications

##### External Candidates:

1. A Degree in Management / Commerce which is recognized by the U.G.C and minimum one (1) year post qualifying experience in any Government or any recognized institution as Finance Manager or Accountant to the Post after obtaining the first degree.

OR

2. Pass ICASL, CIMA intermediate level with at least one (1) year post qualifying experience in the relevant field at any Government organization or any recognized institution.

##### Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

**Salary Scale:** MM 1-1 - 2025 - (Salary - Rs. 91,690 - Increments - 10x 2,480 - 15 x 3,450 - 168,240) & Cost of Living Rs. 17,800 /-, Professional Allowance - Rs 25,000 /-, Telephone Allowance - Rs. 2,000 /- and other Government Approved Allowances will be provided. (Starting Salary for the Year of 2025 - Rs. 71,730)

**Age:** Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

##### **Mode of Selection**

Through a Structured Interview

#### **Assistant Manager - Marketing - (JM I-I)** **On Permanent Basis** **(01 Position - at Elephant Pass Saltern)**

##### Required Qualifications:

##### External Candidates:

A Degree in Management /Marketing which is recognized by the University Grants Commission.

OR

Having passed the intermediate Examination of Chartered Institute of Marketing (CIM - UK) / Sri Lanka Institute of Marketing (SLIM) or equivalent qualification of which the subject area is relevant to the post.

##### Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant - Non-Technological' (MA 1-1) Grade II, in the subject area relevant to the post.

**Salary Scale:** JM 1-1 - 2025: Rs. [Salary - Rs. 72,650 - Increments - 10 x 1,360 - 18 x 2,040 - 122,970] & Cost of Living Rs. 17,800 /-, Telephone Allowance - Rs. 2,000 /- and other Government Approved Allowances will be provided. (Starting Salary for the Year of 2025 - Rs. 58,615)

**Age:** Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

##### **Mode of Selection**

Through a Structured Interview

#### **Driver - (PL 3)** **On Permanent Basis** **(01 Position- at Mannar Saltern)**

##### Required Qualifications:

##### External Candidates Educational:

01. Having passed six (06) subjects in G.C.E (O/L) examination, at least with two (02) credit passes in maximum of two sittings.

AND

Having obtained the heavy vehicle license issued by the Commissioner General, Department of Motor Traffic and a minimum of three (03) years experience in driving after obtaining the driving license.

##### Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

OR

2. Having obtained the heavy vehicle license issued by the Commissioner General, Department of Motor Traffic and a minimum of three (03) year experience in driving after obtaining the driving license.

AND

Completion of minimum five (05) years satisfactory service in a post in the category of Primary level Semi skilled (PL-2) or Primary level unskilled (PL - 1)

**Salary scale:** PL 3 - 2025: Rs. [Salary - Rs. 43,280 - Increments - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 - 67,040] & Cost of Living Rs. 17,800 /-, and other Government Approved Allowances will be provided. (Starting Salary for the Year of 2025 - Rs. 38,387)

##### **Age Limit:**

Age should be not less than 18 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

##### **Mode of Selection**

Through a Structured Interview and Practical Test.

#### **Office Aide - (PL - 1)** **On Permanent Basis** **(01 Position- at Colombo - Head Office)**

##### Required Qualifications:

Persons who have sat for the G.C.E.(O/L) Examination, and should have passed Sinhala/Tamil and English subjects.

**Salary Scale:** PL 1 - 2025: Rs. [Salary - Rs. 40,500 - Increments - 10 x 450 - 10 x 490 - 7 x 540 - 15 x 590 - 62,530] & Cost of Living Rs. 17,800 /-, other Government approved allowances will be provided. (Starting Salary for the Year of 2025 - Rs. 36,475)

##### **Age Limit:**

Age should be not less than 18 years and not more than 45 years. Mode of Selection

Through a Structured Interview

##### **Other:**

1. Every applicant,
  - i. Should be a citizen of Sri Lanka
  - ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island
  - iii. Should be of excellent moral character

*Please post your CV with copies of the certificates by registered post to;*

**General Manager**  
**NATIONAL SALT LTD,**  
**No. 561/3, Elvitigala Mawatha, Colombo-05**  
**on or before 25.08.2025**  
**011-2368974**

The position's title should be mentioned at the left-hand corner of the envelope. Only short-listed candidates will be called for the interview.