

ELEVATE YOUR SPIRIT
**GROW YOUR
CAREER**

Executive

Product Development

JOB RESPONSIBILITIES

- Lead the Bank's New Product Development (NPD) and review process, ensuring alignment with market needs and regulatory frameworks
- Prepare comprehensive product papers for management and ensure smooth approval processes
- Continuously review the Bank's product portfolio to maintain competitiveness
- Create product performance dashboards, track results, and provide insights to senior management
- Collaborate with IT and compliance teams to ensure new products are practical, secure, and compliant
- Support product research initiatives to spot new trends and opportunities
- Partner with digital, business development and marketing teams to design and execute campaigns that drive awareness and adoption of new and existing products

EXPERIENCE & QUALIFICATIONS

- Minimum 3-4 years of banking experience with exposure to Branch Banking, Operations, or Marketing
- Full or part qualification in Banking or Marketing from a recognized institution
- Prior exposure in product development will be an added advantage.
- An innovation-driven, creative mindset with the ability to think beyond routine
- Proficiency in computer literacy
- Excellent communication and interpersonal skills

Interested candidates are invited to forward their CVs to career@cargillsbank.com mentioning the post applied for, in the subject line of the email on or before **04th June 2026**.

Head of Human Resources

Cargills Bank PLC,

No. 696, Galle Road, Colombo 03. Tel. 011 7 640 640



Fitch Rating A(Ika)

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Cargills Bank PLC is a licensed commercial bank supervised by the Central Bank of Sri Lanka

