



# Civil Aviation Authority of Sri Lanka

## Staff Vacancies

Civil Aviation Authority of Sri Lanka (CAASL) ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operation of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who have sound qualifications and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

<p><b>DIRECTOR (QUALITY AND INTERNAL AUDIT)</b> Post Code HM-1-1D11 Number of Posts - 01</p> <p><b>Remuneration Provided</b> (Salary Scale (HM1-1)- Rs. 140,640 – 15 x 4,100 -202,140 – as per the MS Circular 01/2025 – fully implemented w.e.f. 01.01.2027)</p> <ul style="list-style-type: none"> <li>All Inclusive monthly remuneration of approximately Rs. 251,319.00. (including the transport allowance of Rs.50,000.00, if own vehicle is used)</li> <li>Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)</li> <li>Other Benefits approved by the CAASL</li> </ul>	<p><b>CIVIL AVIATION INSPECTOR (AIRCRAFT FLIGHT OPERATIONS)</b> Post Code MA 5-3-OP 1 Number of Posts - 01</p> <p><b>Remuneration Provided</b> (Salary Scale (MA 5-3) - Rs. 79,440 -10 x -2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)</p> <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 166,117.00</li> <li>Special Technical Allowance of approximately Rs 270,000.00 for the successful candidate that possesses the necessary qualifications for same.</li> <li>Other Benefits approved by CAASL</li> </ul>								
<b>Qualifications and Experience</b>									
<p><b>External Candidates</b></p> <ol style="list-style-type: none"> <li>A Bachelor's Degree of not less than (03) three years duration, which is recognized by the University Grants Commission of Sri Lanka in the field of Accountancy, Commerce, Management or Administration; WITH</li> <li>A Postgraduate Degree qualification (Master's) in the field of Accountancy, Commerce, Financial Management, or Associate Membership of a recognized professional Chartered Institute in the related field; AND</li> <li>Minimum of ten (10) years' experience in in the field of Auditing or Financial Management at Managerial Level in a Corporation, Statutory Board/Institution/Government Owned Company or a reputed Private Institution.</li> </ol>	<p><b>Internal Candidates</b></p> <p><b>Option 01</b> Having obtained the qualifications required by the external candidates mentioned.</p> <p><b>Option 02</b></p> <ol style="list-style-type: none"> <li>Completion of Minimum of five (05) years' satisfactory service in a post in the Manager Category (MM 1-1) Grade I in the field of Auditing or Financial Management; AND</li> <li>Unblemished track record for the preceding five (05) years and having earned all the increments in the current post; AND</li> <li>'Good' or above grading in the Annual Performance Appraisals for the last five (05) years.</li> </ol>								
<p><b>DIRECTOR (ENVIRONMENT, RESEARCH AND PROJECTS)</b> Post Code HM-1-1-D4 Number of Posts - 01</p> <p><b>Remuneration Provided</b> (Salary Scale (HM1-1)- Rs. 140,640 – 15 x 4,100 -202,140 – as per the MS Circular 01/2025 – fully implemented w.e.f 01.01.2027)</p> <ul style="list-style-type: none"> <li>All Inclusive monthly remuneration of approximately Rs. 251,319.00 (included the Transport Allowance of Rs. 50,000.00 if own vehicle is used)</li> <li>Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)</li> <li>Other Benefits approved by the CAASL</li> </ul>	<p><b>CIVIL AVIATION INSPECTOR (AIR TRAFFIC MANAGEMENT - OPERATIONS)</b> Post Code MA 5-3-AN 1 Number of Posts - 01</p> <p><b>CIVIL AVIATION INSPECTOR (ATM STANDARDS AND PROCEDURES)</b> Post Code MA 5-3-AN 4 Number of Posts - 01</p> <p><b>Remuneration Provided</b> (Salary Scale (MA 5-3) - Rs. 79,440 -10 x -2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 – fully implemented w.e.f 01.01.2027)</p> <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 166,117.00</li> <li>Special Technical Allowance of approximately Rs 130,000.00 for the successful candidate that possesses the necessary qualifications for same.</li> <li>Other Benefits approved by the Authority</li> </ul>								
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<p><b>External Candidates</b></p> <p><b>Option 01</b></p> <ol style="list-style-type: none"> <li>A Bachelor's Degree of not less than (03) three years duration in the field of Research, Development Planning, Science, Management, Commerce or Arts which is recognized by the University Grants Commission of Sri Lanka. However, priority should be given to candidates who are holding Bachelor's Degree in the field of Research and Development Planning; AND</li> <li>A Postgraduate Degree qualification (Master's) or Associate Membership of a recognized professional Chartered Institute ; AND</li> <li>Minimum of ten (10) years' experience in Research and Development Planning at Managerial level in a Corporation, Statutory Board/ Institution/Government owned company or a reputed private institution._</li> </ol> <p><b>Option 2</b></p> <ol style="list-style-type: none"> <li>Postgraduate degree qualification (Master's in the field of Research and Development Planning) or full Membership of a recognized Professional Chartered Institute relating to Research and Development Planning ; AND</li> <li>Minimum of thirteen (13) years' experience in the field of Research and Development Planning at Managerial Level in a Corporation, Statutory Board/Institution/Government Owned Company, or a reputed Private Institution.</li> </ol>	<p><b>External Candidates</b></p> <p><b>Option 1</b> A Bachelor of Science Degree of not less than three (03) years from a university recognized by University Grants Commission of Sri Lanka having studied in Physical Science, Transport, Aerospace, Information Technology or Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.</p> <p><b>Option 2</b> Air Traffic Controller holding Radar Rating with not less than ten (10) years working experience as Radar Air Traffic Controller.</p>								
<p><b>DIRECTOR (FINANCE AND REVENUE MANAGEMENT)</b> Post Code HM-1-1-D10 Number of Posts - 01</p> <p><b>Remuneration Provided</b> (Salary Scale (HM1-1)- Rs. 140,640 - 15 x 4,100 -202,140 - as per the MS Circular 01/2025 – fully implemented w.e.f 01.01.2027)</p> <ul style="list-style-type: none"> <li>All Inclusive monthly remuneration of approximately Rs. 251,319.00 (included the Transport Allowance of Rs. 50,000.00 if own vehicle is used)</li> <li>Fuel Allowance to the value of 115 litres per month (at the fuel price at the time).</li> <li>Other Benefits approved by CAASL</li> </ul>	<p><b>ASSISTANT MANAGER (HUMAN RESOURCES MANAGEMENT)</b> Post Code MA 5-3 HR 5 Number of Posts - 01</p> <p><b>Remuneration Provided</b> (Salary Scale (MA 5-3) - Rs. 79,440 -10 x -2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 – fully implemented w.e.f 01.01.2027)</p> <ul style="list-style-type: none"> <li>All Inclusive of monthly remuneration of approximately Rs. 166,117.00</li> <li>Other Benefits approved by CAASL</li> </ul>								
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<p><b>External Candidates</b></p> <ol style="list-style-type: none"> <li>A Bachelor's Degree of (03) three years duration, which is recognized by the University Grants Commission of Sri Lanka in the field of Accountancy, Commerce, Management, or Administration; WITH</li> <li>A Postgraduate Degree qualification (Master's) in the field of Financial Management or Associate Membership of a recognized Professional Chartered Institute in the related field; AND</li> <li>Minimum of ten (10) years' experience in the field of Financial Management or Auditing at Managerial Level in a Corporation, Statutory Board/Institution/Government Owned Company or a reputed Private Institution.</li> </ol>	<p><b>Internal Candidates (option 1 or 2 below)</b></p> <p><b>Option 1</b> Having met with the qualifications of the External candidates mentioned.</p> <p><b>Option 2</b> Employee who has completed minimum of five (05) years satisfactory service, in the Grade II of the post of Civil Aviation Assistant/Officer in the CAASL will be eligible to apply.</p>								
<b>Age limits</b>									
<table border="1"> <thead> <tr> <th>Post</th> <th>Age limit</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>Director</td> <td>35 years - 55 years</td> <td rowspan="2">The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.</td> </tr> <tr> <td>Civil Aviation Inspector/Assistant Manager</td> <td>22 years - 45 years</td> </tr> </tbody> </table>	Post	Age limit	Remarks	Director	35 years - 55 years	The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.	Civil Aviation Inspector/Assistant Manager	22 years - 45 years	<ul style="list-style-type: none"> <li>For further information, Job Description, requirements for Special Technical Allowance and the <b>Standard Application form</b> can be downloaded from the CAASL official web site at <a href="http://www.caa.lk">www.caa.lk</a>.</li> <li>Duly completed applications must be submitted via email to <a href="mailto:employment@caa.lk">employment@caa.lk</a> on or before 23.03.2026. Please ensure the subject line of the email includes the name of the post/posts being applied for. All submissions will be acknowledged.</li> <li>Applicants are required to attach copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.</li> <li>Only the applications sent on the <b>Standard Application forms</b> will be entertained. Applicants who serve any of the Government organizations should apply through the Head of the Organization.</li> <li>Separate applications should be sent for each post, if more than one post is applied.</li> <li>Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.</li> </ul> <p><b>Director General of Civil Aviation &amp; Chief Executive Officer,</b> <b>Civil Aviation Authority of Sri Lanka,</b> <b>No.152/1,</b> <b>Minuwangoda Road,</b> <b>Katunayake.</b> 08.03.2026</p>
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