



# NATIONAL CHILD PROTECTION AUTHORITY

## VACANCIES

Applications are hereby invited from qualified citizens of Sri Lanka for the vacancies mentioned below at National Child Protection Authority. The applicants should possess the following qualifications:

### 1. ADMINISTRATIVE OFFICER (JM 1-1) – 01 Post (Colombo)

#### Qualifications:

#### External Candidates (1 or 2 below):

1. A Degree in Management / Social Sciences / Public Administration / Business Administration / Science, recognized by the University Grants Commission with one year post qualification experience in the relevant field.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute of which the subject area is relevant to the post with one year post qualifying experience in the relevant field

#### Internal Candidates (1 or 2 or 3 below) :

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of 'Associate Officer Category' (MA3) in the subject area relevant to the post.
3. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Non Technological'(MA1) Grade II in the subject area relevant to the post.

#### Age:

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

#### Salary Scale

JM 1-1 - 01/2025: Rs.[72,650-1,360 x10 - 2,040 x18 = 122,970/-]

#### Initial Salary

As at 2026.01.01 - Rs. 65,633/-

### 2. ACCOUNT OFFICER (JM 1-1) – 01 Post (Colombo)

#### Qualifications:

#### External Candidates (1 or 2 below):

1. A Degree in Finance / Accountancy/ Commerce / Management or any other relevant field recognized by the University Grants Commission, with one (01) year post qualifying experience.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute of which the subject area is relevant to the post with one year post qualifying experience.

#### Internal Candidates (1 or 2 or 3 below):

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of 'Associate Officer Category' (MA3) in the subject area relevant to the post.
3. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Non Technological'(MA1) Grade II in the subject area relevant to the post.

#### Age:

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

#### Salary Scale

JM 1-1 - 01/2025: Rs.[72,650-1,360 x10 - 2,040 x18 = 122,970/-]

#### Initial Salary

As at 2026.01.01 - Rs. 65,633/-

### 3. INVESTIGATION OFFICER (JM 1-1) – 01 Post (Colombo)

#### Qualifications:

#### External Candidates :

A Degree in Criminology / LLB recognized by the University Grants Commission with one year post qualifying experience in the relevant field.

#### Internal Candidates (1 or 2 or 3) :

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five ( 05) years satisfactory service in a post of 'Associate Officer Category' (MA3) in the subject area relevant to the post.
3. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Non Technological' (MA1) Grade II in the subject area relevant to the post.

#### Age:

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

#### Salary Scale

JM 1-1 - 01/2025: Rs.[72,650-1,360 x10 - 2,040 x18 = 122,970/-]

#### Initial Salary

As at 2026.01.01 - Rs. 65,633/-

### 4. DISTRICT CHILD PROTECTION OFFICER (MA 3) – 08 Posts

#### Qualifications:

A Bachelor's degree in Social Sciences / Health Promotion or any other relevant degree which is recognized by the University Grants Commission and minimum one (01) year post qualifying experience in the relevant field in a government corporation, Board or a reputed institution.

One year Diploma with subjects relevant to children or counseling recognized by the University Grants Commission or Tertiary / Vocational Education Commission will be an added advantage.

#### Age:

Age should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

#### Salary Scale

MA 3 - 01/2025: Rs. [53,940 - 800x10 - 1,190x11 - 1,320x10 - 1,350x5 = 94,980/-]

#### Initial Salary

As at 2026.01.01 - Rs. 49,831/-

### 5. DISTRICT PSYCHOSOCIAL OFFICER (MA 3) – 11 Posts

#### Qualifications:

Having obtained a Bachelor's Degree in Psychology / Sociology / Health Promotion / Speech and Hearing Need / Education in Special Needs / Education Drama and Theater which is recognized by the University Grants Commission and minimum one (01) year post qualifying experience in the relevant field in a government corporation, Board or a reputed institution.

One year Diploma in counseling recognized by the University Grants Commission or Tertiary / Vocational Education Commission will be an added advantage.

#### Age:

Should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

#### Salary Scale

MA 3 - 01/2025: Rs. [53,940 -800x10 - 1,190x11 - 1,320x10 - 1,350x5 = 94,980/-]

#### Initial Salary

As at 2026.01.01 - Rs. 49,831/-

### 6. ACCOUNT ASSISTANT (MA 3) – 02 Posts (Colombo)

#### Qualifications (1 or 2 below):

1. A Bachelor's Degree in Finance / Accountancy / Commerce / Management / Business Administration which is recognized by the University Grants Commission.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute of which the subject area is relevant to the post with one year post qualifying experience.

#### Age:

Should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

#### Salary Scale

MA 3 - 01/2025: Rs. [53,940 - 800x10 - 1,190x11 - 1,320x10 - 1,350x5 = 94,980/-]

#### Initial Salary

As at 2026.01.01 - Rs. 49,831/-

### 7. ASSISTANT COUNSELOR (MA 3) - 05 Posts

#### Qualifications:

A Bachelor's Degree in Psychology / Sociology / Health Promotion / Education in Special Need / Speech and Hearing Sciences / Drama and Theatre which is recognized by the University Grants Commission.

Diploma in Counseling recognized by the University Grants Commission or Tertiary / Vocational Education Commission will be an added advantage.

#### Age:

Should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

#### Salary Scale

MA 3 - 01/2025: Rs. [53,940 - 800x10 - 1,190x11 - 1,320x10 - 1,350x5 = 94,980/-]

#### Initial Salary

As at 2026.01.01 - Rs. 49,831/-

#### For all Positions above

Apart from the basic salary positions are entitled to government approved cost of living allowance, 12% to EPF and 3% to ETF will be borne by the Authority.

#### Recruitment Procedure for All Positions Above

Recruitment will be done by the results of a written competitive examination and/or a Structured Interview by a panel appointed by the appointing authority.

#### GENERAL CONDITIONS (For all Positions above):

Every applicant should be a citizen of Sri Lanka, should be of excellent moral character, and should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the island.

Specimen application form for the relevant post could be downloaded from the official website of the National Child Protection Authority ([www.childprotection.gov.lk](http://www.childprotection.gov.lk)). Duly Completed applications should be sent only by registered post to reach the following address **on or before 16th March 2026.**

Every application should be sent along with copies of certificates to prove basic qualifications with names, addresses and contact numbers of two non-related referees.

If you wish to apply for more than one position, separate applications should be sent by registered post for each position.

The post applied for and the preferred medium (Sinhala/Tamil/English) for appearing in the examination should be marked on the top left-hand corner of the envelope.

Applicants from State Sector/Corporation /Statutory Bodies should send their applications through their Heads of the Organizations.

Incomplete, illegible applications which are not in conformity with the above requirements and applications received after the closing date will be rejected without any notice. Any form of canvassing will be a disqualification. Only short-listed candidates will be called for Written Examination and/or interviews. The decision of the Board of Directors of the National Child Protection Authority with regard to these recruitments shall be final.

#### Chairperson,

**National Child Protection Authority,**

**No: 330, Thalawathugoda Road,**

**Madiwela,**

**Sri Jayawadenapura.**

**Telephone Number – 0112778911- 14**

**Web Site – [www.childprotection.gov.lk](http://www.childprotection.gov.lk)**