



# PLANTATION HUMAN DEVELOPMENT TRUST

## VACANCY

The Plantation Human Development Trust (PHDT) established in 1992 is an organization trusted for excellence and committed to support the Plantation community to enhance their quality of life by providing suitable development programmes through the Main Office in Colombo and its seven Regional Offices in Badulla, Galle, Kandy, Kegalle, Hatton, Nuwara Eliya & Ratnapura, invites self-motivated, dynamic candidates for the following position.

### REGIONAL DIRECTOR

**The position involves overall responsibility for planning, implementation, co-ordination and monitoring housing and infrastructure, health/child development and other social development programmes in the assigned region.**

**The aspirant will be required to provide leadership to a multi-disciplinary implementation team and have interaction with the estate management, local authorities, trade unions and the plantation worker community for the successful implementation of the programmes.**

#### **Key Responsibilities :**

1. Overseeing and managing key operations within the region
2. Strategic planning and implementation of business objectives
3. Leading and motivating, training teams
4. Ensuring compliance with organizational policies and external regulations
5. Working within a budget, Budgeting and financial oversight
6. Stakeholder management-internal and external
7. Risk management and issue resolution

#### **Required Qualifications :**

Bachelor's/Master's on the relevant field or equivalent.

Professional certifications

Experience:

Minimum years of experience (10 years) in a senior managerial role

Experience or expertise in community development

#### **Skills :**

Strong leadership and decision-making skills.

Excellent communication and interpersonal skills

Analytical and problem-solving capabilities

Proficiency in relevant software and technology

#### **Soft Skills:**

Integrity, professionalism, and discretion

Ability to work under pressure

Salary and Benefits: competitive package on offer

Knowledge of plantation sector, familiarity with social development programmes being implemented in the plantations and/or in the rural sector, good communication skills and a creative flair for community development activities are essential pre-requisites. A working knowledge of Tamil will be an added advantage.

**Age: Preferably below 50 years.**

The selected candidate would be provided with a company-maintained vehicle for official and private use. In addition, an attractive medical scheme covering the family is available. Salary negotiable and would have the freedom to expand the career path and exercise authority to acquire unlimited growth for the company.

**Please forward your resume along with details of two non-related referees to [dg@phdt.lk](mailto:dg@phdt.lk) within 14 days of this advertisement, with the position applied for as the subject line of your email or by post, with the position mentioned on the top left corner of the envelope to the address given below.**

**The Director General**  
**PLANTATION HUMAN DEVELOPMENT TRUST**  
**No. 427/14, Robert Gunawardane Mawatha, Battaramulla.**  
**web : [www.phdt.org](http://www.phdt.org)**