



Armed with a proud history of over 29 years, Pan Asia Bank is on an exciting growth journey, evidenced by an array of recognitions, including being honoured as one of the Top 40 business entities in the country by Business Today, the most awarded entities by LMD, Best Green Bank in Sri Lanka by Global Banking & Finance, Best Bank for ESG by International Business Magazine, the Best CSR Bank by Brands & Business Magazine, to name a few.

INFORMATION SECURITY GOVERNANCE LEAD | MANAGER

Information Security Unit

We are seeking a highly experienced and driven individual to join our growing team as an Information Security Governance Lead. This role is ideal for a cybersecurity professional with a strong foundation in security frameworks, risk management, compliance, and policy development. The ideal candidate will possess a strategic mindset, exceptional leadership skills, and the ability to translate complex security requirements into practical, organization-wide initiatives. If you are passionate about building robust governance frameworks and leading enterprise-wide security efforts that safeguard critical assets and enable business growth, this is the opportunity for you.

Responsibilities:

- Develop, implement, and maintain a Bank-wide Information Security Governance Framework, ensuring alignment with organizational goals, regulatory requirements, and industry standards (e.g., ISO 27001, PDPA)
- Create, review, and update information security policies, standards, and procedures, ensuring consistent application and compliance across all business units
- Conduct regular risk assessments to identify, analyze, and prioritize information security risks, and oversee the development and implementation of mitigation plans
- Ensure compliance with applicable legal, regulatory, and contractual requirements, coordinate internal and external audits, and manage findings and recommendations
- Collaborate with business leaders, IT, and other stakeholders to embed security governance into core processes and act as a key liaison with regulatory bodies, auditors, and external parties
- Establish and oversee incident response governance frameworks, ensuring readiness and compliance with response and reporting protocols
- Promote a culture of security awareness across the Bank through tailored awareness and training programs, providing guidance to staff and management on information security policies and best practices

Candidate Prerequisites:

- Bachelor's degree in Cybersecurity or related academic qualification from an acceptable institute. A professional qualification in CISSP, CISM, CRISC, CGEIT, ISO 27001 Lead Implementer/Auditor, or equivalent is highly beneficial
- Minimum of 05 years of experience in information security, risk, or compliance roles, with at least 03 years in an information security governance-specific capacity. Proven experience in regulated industries such as banking or government is highly preferred
- Demonstrated track record in developing, implementing, and maintaining information security governance frameworks and ability in drafting, reviewing, and managing security policies, standards, and guidelines, ensuring alignment with regulatory and business requirements.
- Hands-on experience managing security policies, standards, and procedures aligned with frameworks such as ISO 27001, NIST CSF, or CIS Controls
- Involvement in internal or external audits, regulatory assessments, or certification processes (e.g., ISO 27001, PCI DSS, SOC 2)
- Familiarity with privacy and data protection regulations such as GDPR, PDPA (Sri Lanka), or similar
- Practical experience with enterprise risk management (ERM), security risk assessments, and maintaining risk registers
- Experience engaging with senior leadership, audit committees, or board-level risk/governance functions
- Strong record of cross-functional collaboration with legal, compliance, IT, and business units
- Excellent communication and reporting abilities to present complex technical information to non-technical stakeholders
- Strong analytical and problem-solving skills to address complex security challenges effectively

Remuneration:

The successful candidates will be provided with an attractive remuneration package including fringe benefits, commensurate with industry standards.

If you are a results-driven professional looking for a challenging and rewarding opportunity, we invite you to apply for the position through our career portal before the deadline provided.

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