



SCHEMES OF RECRUITMENT OF ACADEMIC STAFF

POST 01

Post : Lecturer (Probationary) (Medical/ Dental)

Salary Code : U-AC 3(IV)

Salary Scale : Rs.94,400 - 10x2400- 118,400 p.m.

Method of Recruitment

By Open advertisement

Qualifications

(1) MBBS/BDS Degree with First or Second Class (Upper Division) Honours. A candidate who has obtained a First or Second Class (Upper Division) in the Second or the Third MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects in Medical/Dental Faculties.

OR

(2) MBBS/BDS Degree with Second Class (Lower Division) Honours. A candidate who has obtained a Second Class (Lower Division) Honours in the Second or the Third MBBS/BDS Examination as the case may be, and has passed the Final MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects in Medical/Dental Faculties.

OR

(3) MBBS/BDS Degree and a Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation.

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Notes:

- (a) Candidates who are included in the Medical/Dental category are those holding MBBS/BDS Degrees.
- (b) The eligibility of Non- (Medical/Dental) graduates for appointment to positions in the Faculties of Medicine/Dental Sciences will be determined on the basis of qualifications prescribed for Non- (Medical/Dental) appointments.
- (c) An applicant who is eligible under (2) & (3) above could be Considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.

- (d) Where MBBS/BDS Degree is awarded with Second Class Honours without designating Division (Upper/ Lower), the Selection Committee shall determine the equivalent division by scrutinizing the transcripts of candidates.
- (e) Lecturer (Probationary) shall complete an induction training course (which includes Teaching/Learning methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year i.e. December/January and June/July.
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POST 02

Post : Lecturer Unconfirmed (Medical/ Dental)

Salary Code : U-AC 3(III)

Salary Scale : Rs.121,340 - 5x2940- 136,040 p.m.

Method of Recruitment

By Open advertisement

Qualifications

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) Medical/Dental in the scheme of Recruitment (as given above)

AND

- (2) Who have obtained Postgraduate qualifications of MD/MS and awaiting board certification by the Postgraduate Institute of Medicine.
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POST 03

Post & Salary Code

Post : Senior Lecturer (Grade II) (Medical/ Dental)

Salary Code : U-AC 3(II)

Salary Scale : Rs.138,980 - 11x2940- 171,320 p.m.

Method of Recruitment

By Open advertisement

Qualifications

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document.

AND

- (2) (I) A Masters Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS & Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

(II) Such professional qualifications & experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (3) At least six (6) years of experience in one or more of the followings:-
- (i) Teaching at University Level
 - (ii) Professional Experience
 - (iii) Research in a recognized Institution
 - (iv) Postgraduate studies to acquire the qualifications Stipulated at (2) above

Notes:

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post I in this document may be exempted from 2(i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document and has a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she has evaluated research and dissemination of knowledge for minimum total of 15 marks. The marking scheme used for this purpose is section 2 (Research and Creative Works) and section 3.1 (Dissemination of knowledge) of the Marking Scheme for posts of Associate Professor/Professor.
- (c) Senior Lecturer (Grade II) may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and complete of an induction training course (which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commissions will organize this course of training.

POST 04

Post : Senior Lecturer (Grade I) (Medical/ Dental)
Salary Code : U-AC 3(I)
Salary Scale : Rs.160,520 - 7x3900- 187,820 p.m

Method of Recruitment

By Open advertisement

Qualifications

- (1) Candidates should possess the academic qualifications required for Lecturer (Probationary) (Medical/Dental) as stipulated under post I in this document.

AND

- (2) (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS & Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

(ii) Such professional qualifications & experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

(3) At least eleven (11) years of experience (of which not less than six (6) years should have been after obtaining the qualifications stipulated in 2 above) in one or more of the followings:-

- (i) Teaching at University Level
- (ii) Professional Experience
- (iii) Research in a recognized Institute
- (iv) Postgraduate studies

Notes:

- (a) An applicant who recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/ Dental) (given in post I in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree/ MD/ MS in the relevant field.
- (b) An applicant who is recruited under (03) of the qualification for Lecturer (Probationary) (Medical/ Dental) with Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines (see note (C) below)
- (c) The current guideline for evaluated research record is that a candidate should obtain a minimum total of 15 marks. The marking scheme used for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/ Professor
- (d) A Senior Lecturer, Grade I may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre which shall include satisfactory completion of course of training in Teaching/Learning methodologies for which facility will be provided by the University Grants Commission.**

Special Notes:

Above Qualifications are as per prevailing University Grants Commission Circulars with related to the appointment of Lecturer (Probationary) and Senior Lecturer (Grade II) and Senior Lecturer (Grade I). In addition, the preference areas/subjects are given in the paper advertisement.

BENEFITS:

- Selected candidates will contribute 10% from their monthly salary to the Universities' Provident Fund while the University will make a contribution of 15% of their salary of which 8% will be credited to Universities Pension Fund and 7% to the Universities Provident Fund. In addition they will become contributors to the Employees' Trust Fund which the University will contribute an amount equivalent to 3% of the Salary.
- Gratuity payment in accordance with the provisions of the payment of Gratuity Act 12 of 1983.
- Senior Lecturer Grade II and above are eligible for one year of Sabbatical Leave with full pay or two years without pay on completion of seven years of service. Further those proceeding abroad during the Sabbatical Leave Period are eligible to receive full air passage for self and spouse subject to maximum value of Rs. 750,000.00

APPLICATIONS & PARTICULARS

Applications should be submitted through the Online Application Process only. Visit the webpage <https://www.sjp.ac.lk/vacancies/> for further information and to apply online or visit <https://hrms.sjp.ac.lk> to access the online application portal directly.

Online applications must be submitted on or before 30th June 2025.

Applicants who work as permanent employees in the University System/Government Departments/Corporations and Statutory Boards should upload the consent to release letter from the Head of the Institution.

Applicants will receive an email confirming the successful submission and will not allow to edit the application after submitting it. All future announcements will be notified via email only.

The University reserves the right to shortlist the candidates. Applications that do not confirm to the requirements and incomplete applications will be rejected without intimation.

Registrar,
University of Sri Jayewardenepura,
Gangodawila,
Nugegoda.