

Head of Finance / CFO

Job Profile

- Actively contribute to the development of the organization's strategy, appropriately challenging assumptions and senior management decisions through robust analysis and insights.
- Ensure timely and accurate statutory and management reporting to the Board of Directors, regulators, and key management personnel.
- Effectively manage the company's finances, including borrowing costs, assets, and liabilities.
- Negotiate bank facilities and manage banking relationships.
- Assess the fund requirements of the company and design and implement strategies for mobilizing funds through debt instruments.
- Provide oversight into the investments/equity portfolios, fixed income securities, and government securities transactions of the company.
- Evaluate alternative long-term borrowing strategies and make recommendations in accordance with the guidelines given by the Asset/Liability Committee (ALCO) to raise funds for business.
- Coordinate with tax consultants to make recommendations, direct the tax planning, and ensure tax administration is conducted in a manner that meets regulatory requirements and ensures business is carried out in a tax efficient manner.
- Provide the leadership team and operations team with guidance on financial and business matters.
- Successfully manage strategic financial operations, including budgetary control.
- Develop performance measures that support the company's strategic direction.
- Identify internal control and procedural weaknesses and implement policies, procedures, and systems.
- Be responsible for accounting and timely financial reporting through the successful implementation and functioning of the ERP system of the company.
- Ensure compliance with relevant regulations, statutes and accounting standards relevant for NBFIs and public listed entities.
- Understand, report, and take mitigating steps on key risk elements along with the leadership team.

Candidate Profile

- Professional memberships in ICASL/CIMA/ACCA or other equivalent qualifications.
- A minimum of 10 years in a reputed bank or financial institution with a minimum of 2 years' experience in a similar capacity.
- Technical knowledge of financial accounting and reporting, insurance and risk management, and local tax regulations.
- Sound knowledge of SLFRS 9 principles and Impairment computations/models.
- Strong interpersonal skills such as leadership, communication, persuasion, together with self-motivation and loyalty.
- Systematic, proactive and result-oriented with confidence to challenge the status quo.
- Commercially astute and influential with a proven ability to garner support across executives at strategic and operational levels.
- Strong problem-solving, creative skills and the ability to exercise sound judgment.
- Age Below 45.

WE ARE HIRING



Head of IT / CIO

Job Profile

- Develop and execute comprehensive IT strategy aligned with the company's business objectives.
- Oversee the management, maintenance, and security of IT infrastructure, including networks, servers, and software applications.
- Lead digital transformation initiatives to enhance customer experience and operational efficiency.
- Implement and enforce IT policies, cybersecurity measures, and regulatory compliance standards.
- Manage IT budgets, procurement, and vendor relationships.
- Ensure data protection and disaster recovery planning.
- Identify and implement innovative technologies to enhance financial service offerings.
- Lead, mentor, and develop the IT team to drive performance and innovation.
- Collaborate with other departments to provide technical support and solutions.

Candidate Profile

- Bachelor's degree in Computer Science, Information Technology, or a related field (Master's Degree preferred).
- Over 15 years of IT management experience, preferably in the financial sector.
- Strong understanding of IT infrastructure, cybersecurity, and banking/financial technology.
- Proven experience with cloud computing, digital banking platforms, and data analytics.
- In-depth knowledge of financial regulations and IT compliance standards.
- Leadership skills with a track record of managing and developing high-performing teams.
- Strong problem-solving, strategic thinking, and project management abilities.
- Excellent communication and stakeholder management skills.
- Age Below 45.



PMF Finance PLC, a rapidly growing non-banking financial institution in Sri Lanka, invites applications from dynamic and result-oriented individuals with relevant qualifications and experience for the above positions.

Remuneration and rewards commensurate with qualifications, experience, and competencies await those who possess ambition, motivation, and the willingness to perform.

Please forward your detailed CV with two non-related referees and a recent photograph within **7 days** of this advertisement to careers@pmf.lk with the post applied for mentioned in the subject field.