

Hayleys Group is amongst Sri Lanka's largest, and most respected diversified conglomerates with a turnover in excess of USD 1 Billion. To explore the World of Hayleys, visit us at: [www.hayleys.com](http://www.hayleys.com).

### **HAYLEYS ADVANTIS LIMITED**

Hayleys Advantis Group, the transportation, logistics and aviation arm of Hayleys PLC with over 60 years of industry presence, is a pioneer in providing end-to-end logistics solutions, representing some of the World's foremost shipping lines, freight forwarders and the largest air express transportation company. The Group also represents some of the world's leading passenger and cargo airlines and specializes in travel agency services. Today Advantis controls a truly international network offering and is fast becoming the undisputed leader in the areas of integrated logistics, freight management, marine services, terminals & engineering operations, airport services, aviation supply services, outbound travel services and other travel related services.

### **ADVANTIS 3PL PLUS**

Advantis 3PL Plus The leader in Third Party Logistics in Sri Lanka; Advantis 3PL Plus, a fully owned subsidiary of the Hayleys Advantis Group, is engaged in providing Logistics and Supply Chain Management Solutions to majority of the leading multi-national companies operating in Sri Lanka as well as local corporates. Advantis 3PL Plus manages over 1,000,000 sq. ft of warehouse space for its prestigious clientele in Sri Lanka, and in India.

### **SECURITY AND SAFETY OFFICER**

#### **Job Responsibilities**

- Direct SSP security personnel to conduct risk assessments and enforce access controls.
- Ensure restricted areas are protected through signage, procedures, and security presence.
- Develop and implement long-term security strategies to support business sustainability.
- Monitor, test, and improve security, safety systems, and infrastructure to prevent breaches.
- Provide security and safety input during proposal stages to protect Logiwiz (3PL) processes.
- Engage with clients to align on security and safety expectations.
- Develop and manage security suppliers to meet technical, quality, and H&S standards.
- Promote security and safety awareness through regular training.
- Train staff and security teams on fire response, workplace violence, suspicious packages, and criminal incidents.
- Ensure compliance with local and international laws through proper procedures and government liaison.
- Manage outsourced security contracts, renewals, and performance through SOPs and special instructions.

#### **Candidate Profile**

- An experienced person with security and safety knowledge, preferably with National Institute of Occupational Safety & Health (NIOSH) at NVQ-5 level Diploma.
- Having worked in a computer-based environment, having excellent interpersonal skills and who also has good contacts with the local authorities.

If you think you have what it takes to be successful in this challenging role, please click on **"Apply Now"**. Pay and benefits of the above position will be competitive, and the rewards are performance driven.

Hayleys is an Equal Opportunity Employer

