



Marine Environment Protection Authority

Ministry of Environment

VACANCIES



Applications are invited from qualified applicants for the following posts of the permanent staff of the Marine Environment Protection Authority which was established under Marine Pollution Prevention Act No. 35 of 2008.

Employment Details:

Performing the duties entrusted to the Authority under the Marine Pollution Prevention Act No. 35 of 2008.

1. Deputy General Manager (Operations) (HM 1-3) – No. of Posts – 01

District where the vacancy exists – Head Office (Colombo)

Qualifications:

External Applicants

01. Should have obtained a degree in the subject field of Environment Science / Fisheries and Marine Science / Marine Resources Management / Coastal and Marine Resources Management / Environment Conservation and Management / Applied Science / Biology / Zoology and Fisheries / Bio Technology / Aquatic Resources Technology / Chemistry / Physics recognized by the University Grants Commission

With

A Postgraduate degree (Master's) in the subject field of Environment Science / Fisheries and Marine Science / Marine Resources Management / Coastal and Marine Resources Management / Environment Conservation and Management / Applied Science / Biology / Zoology and Fisheries / Bio Technology / Aquatic Resources Technology / Chemistry / Physics

and

Should have obtained at least 15 years experience in the relevant field in a Managerial level post in government, government corporation, board, statutory institution or reputed private sector institution

Internal Applicants (1 or 2 below)

01. Should have fulfilled the qualifications for the external applicants mentioned above.

02. Should have completed a satisfactory service period of at least two (02) years in the relevant subject field in a Senior Managerial (HM 1-1) Service Category

Age:

Should be not less than 35 years and not more than 55 years. Maximum age limit is not applicable to internal applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

HM 1-3 - 2025: (Rs. 152,500 – 15 x 4,100 – 214,000)

2. Manager (Province) (HM 1-1) – No. of Posts - 01

District where the vacancy exists – Head Office (Colombo)

Qualifications :

External Applicants

1. Should have obtained a degree in the subject field of Environment Science / Fisheries and Marine Science / Biology / Physics / Chemistry recognized by the University Grants Commission

With

A Postgraduate degree (Master's) under the above subject stream recognized by the University Grants Commission

and

Should have obtained at least Thirteen (13) years experience in the relevant field in a Managerial level post in government, government corporation, board, statutory institution or reputed private sector institution

Internal Applicants (1 or 2 below)

1. Should have fulfilled the qualifications for the external applicants mentioned above.

2. Should have completed a satisfactory service period of at least three (03) years in the relevant subject field in a Grade I post in "Managerial" (MM) Service Category and should have passed the Second Efficiency Bar Examination in MM Salary Category

Age:

Should be not less than 35 years and not more than 55 years. Maximum age limit is not applicable to internal applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

HM 1-1 - 2025: (Rs. 140,640 – 15 x 4,100 – 202,140)

3. Manager (Operations) (HM 1-1) – No. of Posts - 01

District where the vacancy exists – Head Office (Colombo)

Qualifications

External Applicants

1. Should have obtained a degree in the subject field of Environment Science / Fisheries and Marine Science / Marine Resources Management / Coastal and Marine Resources Management / Environment Conservation and Management / Applied Science / Biology / Zoology and Fisheries activities / Bio Technology / Aquatic Resources Technology / Chemistry / Physics recognized by the University Grants Commission

With

A Postgraduate degree (Master's) under the above subject stream

and

Should have obtained at least Thirteen (13) years experience in the relevant field in a Managerial level post in government, government corporation, board, statutory institution or reputed private sector institution

Internal Applicants (1 or 2 below)

1. Should have fulfilled the qualifications for the external applicants mentioned above.

2. Should have completed a satisfactory service period of at least three (03) years in the relevant subject field in a Grade I post in "Managerial" (MM) Service Category and should have passed the Second Efficiency Bar Examination in MM Salary Category

Age:

Should be not less than 35 years and not more than 55 years. Maximum age limit is not applicable to internal applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

HM 1-1 - 2025: (Rs. 140,640 – 15 x 4,100 – 202,140)

4. Manager (Legal) (HM 1-1) – No. of Posts - 01

District where the vacancy exists – Head Office (Colombo)

Qualifications :

External Applicants

01. Should have taken oaths as an Attorney at Law of the Supreme Court

With

A recognized Postgraduate (Master's) degree in the Law subject stream

and

Should have obtained at least Thirteen (13) years experience in the relevant field in a Managerial level post in government, government corporation, board, statutory institution or reputed private sector institution

Internal Applicants (1 or 2 below)

1. Should have fulfilled the qualifications for the external applicants mentioned above.

2. Should have completed a satisfactory service period of at least three (03) years in the Law field Grade I post in "Managerial" (MM) Service Category and should have passed the Second Efficiency Bar Examination in MM Salary Category

Age:

Should be not less than 35 years and not more than 55 years. Maximum age limit is not applicable to internal applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

HM 1-1 - 2025: (Rs. 140,640 – 15 x 4,100 – 202,140)

5. Manager (Planning) (HM 1-1) – No. of Posts - 01

District where the vacancy exists – Head Office (Colombo)

Qualifications :

External Applicants

01. Should have obtained a degree in Economics / Mathematics / Commerce / Statistics / Marine Affairs / Environment Management / Business Administration / Business Management recognized by the University Grants Commission

With

A recognized Postgraduate degree (Master's) in the subject field relevant to the post

and

Should have obtained at least Thirteen (13) years experience in the relevant field in a Managerial level post in government, government corporation, board, statutory institution or reputed private sector institution

Internal Applicants (1 or 2 below)

1. Should have fulfilled the qualifications for the external applicants mentioned above.

2. Should have completed a satisfactory service period of at least three (03) years in the Planning field Grade I post in "Managerial" (MM) Service Category and should have passed the Second Proficiency Efficiency Bar Examination in MM Salary Category

Age:

Should be not less than 35 years and not more than 55 years. Maximum age limit is not applicable to internal applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

HM 1-1 - 2025: (Rs. 140,640 – 15 x 4,100 – 202,140)

6. Manager (Finance) (HM 1-1) – No. of Posts - 01

District where the vacancy exists – Head Office (Colombo)

Qualifications :

External Applicants (1 or 2 below)

01. Should have obtained a degree in Commerce, Accountancy, Finance, Financial Management or any other degree compatible to the relevant subject field recognized by the University Grants Commission

With

A recognized Postgraduate degree (Master's) in the subject field relevant to the post or should have obtained the Associate Membership of a recognized Chartered Professional Institute compatible to the subject field relevant to the post

and

Should have obtained at least thirteen (13) years experience in the relevant field in a Managerial level post in government, government corporation, board, statutory institution or reputed private sector institution

02. Should have obtained the Full membership of a recognized Chartered Professional Institute compatible to the subject field relevant to the post

And

Should have obtained at least Thirteen (13) years experience in the relevant field in a Managerial level post in government, government corporation, board, statutory institution or reputed private sector institution

Internal Applicants (1 or 2 below)

1. Should have fulfilled the qualifications for the external applicants mentioned above.

2. Should have completed a satisfactory service period of at least three (03) years in the relevant subject field Grade I post in "Managerial" (MM) Service Category and should have passed the Second Efficiency Bar Examination in MM Salary Category

Age:

Should be not less than 35 years and not more than 55 years. Maximum age limit is not applicable to internal applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

HM 1-1 - 2025: (Rs. 140,640 – 15 x 4,100 – 202,140)

7. Manager (Administration and Human Resources Development) (HM 1-1) – No. of Posts - 01

District where the vacancy exists – Head Office (Colombo)

Qualifications:

External Applicants

1. Should have obtained a degree Human Resources Management / Public Management / Public Administration / Commerce or any other degree compatible to the relevant subject stream recognized by the University Grants Commission

With

A postgraduate degree (Master's) in the subject field relevant to the post or should have obtained the Associate Membership of a recognized Chartered Professional Institute compatible to the subject field relevant to the post

And

Should have obtained at least Thirteen (13) years experience in the relevant field in a Managerial level post in government, government corporation, board, statutory institution or reputed private sector institution

Internal Applicants (1 or 2 below)

1. Should have fulfilled the qualifications for the external applicants mentioned above.

2. Should have completed a satisfactory service period of at least three (03) years in the relevant subject field Grade I post in "Managerial" (MM) Service Category and should have passed the Second Efficiency Bar Examination in MM Salary Category

Age:

Should be not less than 35 years and not more than 55 years. Maximum age limit is not applicable to internal applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

HM 1-1 - 2025: (Rs. 140,640 – 15 x 4,100 – 202,140)

8. Marine Environment Officer (JM 1-2) – No. of Posts – 03

Districts where the vacancies exist – Kilinochchi, Batticaloa and Trincomalee

Qualifications :

External Applicants

1. Should have obtained a degree in the subject field of Environment Science / Fisheries and Marine Science / Marine Environment Management / Coastal and Marine Resources Management / Environment Conservation and Management / Applied Science / Biology / Zoology and Fisheries Activities / Natural Science / Bio Technology / Aquatic Resources Technology / Chemistry / Physics recognized by the University Grants Commission

Internal Applicants (1 or 2 below)

1. Should have fulfilled the qualifications for the external applicants mentioned above.

2. Should have completed a satisfactory service period of at least five (05) years in (MA 5-1) Service Category in the Post of Assistant Marine Environment Officer of this Authority.

Age:

Should be not less than 22 years and not more than 45 years. Maximum age limit is not applicable to internal applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

JM 1-2 - 2025: (Rs. 74,010 – 10 x 1,360 – 18 x 2,040 – 124,330)

9. Assistant Marine Environment Officer (MA 5-1) – No. of Posts - 20

(District where the vacancies exist – Head Office (Colombo), Port Office (Colombo) Kalutara, Negombo, Chilaw, Galle, Laboratory (Galle), Hambantota, Ampara, Trincomalee, Batticaloa, Mannar, Kilinochchi, Jaffna)

Qualifications:

Should have obtained a degree in the subject field of Environment Science / Fisheries and Marine Science / Marine Environment Management / Environment Conservation and Management / Applied Science / Biology / Zoology and Fisheries Activities / Natural Science / Bio Technology / Aquatic Resources Technology / Chemistry / Physics recognized by the University Grants Commission

Age:

Should be not less than 22 years and not more than 45 years. Maximum age limit is not applicable to Internal Applicants.

Salary Scale:

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

MA 5-1 - 2025: (Rs. 58,740 – 10 x 1,190 – 15 x 1,360 – 11 x 1,670 - 109,410)

10. Secretary (MA 2-2) – No. of Posts - 01

District where the vacancy exists – Head Office (Colombo)

Qualifications :

External Applicants

Should have obtained a Proficiency Certificate not below NVQ Level Five (05) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission relevant to the duties of the Post of Secretary.

Other Qualifications Special to the Post

Should have followed a course recognized by the Tertiary and Vocational Education Commission in Computer Word Processing / Typewriting

Internal Applicants

Qualifications for the abovementioned External Applicants will be applicable.

Age:

Should be not less than 18 years and not more than 45 years. Maximum age limit is not applicable to Internal Applicants.

Salary Scale :

(As per Management Services Circular No. 01/2025 dated 25.03.2025)

MA 2-2 - 2025: (Rs. 50,540 – 10 x 540 – 7 x 630 – 4 x 1,080 – 20 x 1,280 - 90,270)

General:

01. Every applicant;

- Should be a citizen of Sri Lanka
- Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the island.
- Should bear an excellent moral character

02. Date of Qualification:

Applicant is accepted as qualified to apply for the above service/posts only if had fulfilled the required qualifications in every aspect as at the closing date of applications.

03. Nature of Appointment

These posts are permanent. Employee should contribute 10% of the salary to the Employees' Provident Fund (EPF) while the Authority will contribute 15% to the Employees' Provident Fund and 3% to the Employees' Trust Fund (ETF).

04. Method of Applying:

- Applicants should apply for the relevant post only on the form that could be downloaded from the website (<https://mepa.gov.lk>) of the Marine Environment Protection Authority.
- Applicants applying for several posts should submit separate applications for each post.
- Duly completed applications along with photocopies of 2 recently obtained character certificates, Grama Nildhari's certificate, police report, national identity card, certified copies of all educational certificates and certificates of other qualifications, should be sent by registered post addressed to "Chairman, Marine Environment Protection Authority, No. 177, Nawala Road, Narahenpita, Colombo 05" to receive before **02.01.2026**. Post applying for should be clearly mentioned on the left hand top corner of the envelope containing the application. National Identity Card and the originals of all certificates of which the photocopies were enclosed should be produced at the interview.
- Applicants already employed in Government Departments, Government Corporations and Statutory Boards should forward their applications through the heads of the respective institutions.
- Applications that are not complete in every aspect, without basic qualifications, without the certified photocopies of the above certificates and late applications will be rejected without any prior intimation. This Authority will not bear responsibility for the applications lost in post.

Chairman

Marine Environment Protection Authority

No. 177,

Nawala Road, Narahenpita,

Colombo 05.

19.12.2025