

JOIN LB FINANCE PLC

MANAGER TALENT ACQUISITION

People are the driving force behind our success. Their knowledge, passion, and capabilities power every milestone we achieve. We are committed to attracting and nurturing top talent by offering rewarding experiences built on growth, opportunity, and inclusion.

As we continue to expand and transform the financial landscape, we are looking for a dynamic and visionary Manager – Talent Acquisition to play a pivotal role in shaping the workforce of tomorrow and fueling our future success.

RESPONSIBILITIES:

- ✓ Lead and manage end-to-end recruitment across multiple business functions.
- ✓ Develop and implement talent acquisition strategies aligned with business goals.
- ✓ Partner with leaders and hiring managers to address workforce needs.
- ✓ Build strong sourcing strategies and maintain a talent pipeline.
- ✓ Use assessment tools and technology to enhance selection processes.
- ✓ Strengthen employer branding to attract top talent.
- ✓ Mentor and manage the TA team, ensuring operational excellence and positive candidate experience.
- ✓ Present monthly Talent Acquisition performance dashboards with insights and recommendations.
- ✓ Collaborate with hiring managers to create recruitment plans to ensure recruitment targets are met.

REQUIREMENTS:

- ✓ 5–7 years' experience in Talent Acquisition/HR, including 2+ years in a leadership role.
- ✓ Proven track record in large-scale recruitment within dynamic industries.
- ✓ Exposure to Banking & Finance, Insurance, BPO, or Apparel/Garments preferred.
- ✓ HR-related degree/professional qualification required.
- ✓ Strong communication skills in English & Sinhala.
- ✓ Ability to work under pressure with a positive attitude.
- ✓ Below 35 years of age.



Be part of our winning team! Forward your CV to hr@lbfinance.lk within 14 days of this advertisement, with the position applied for clearly stated in the subject line.

By submitting your CV, you consent to the processing of your personal data. Your information will be handled with the utmost confidentiality and will not be shared with any third parties. At LB Finance PLC, we are committed to upholding our privacy notice and company data protection policy to ensure the highest standards of data security and integrity.