



## UNLOCK ENDLESS CAREER POSSIBILITIES AT THE MOST LOVED HOSPITAL

When you give love, you get love. This is the ethos that has propelled Hemas Hospitals to be ranked Sri Lanka's Most Loved Hospital according to LMD Brand Finance Research. It is this same care and commitment that we extend towards our employees by enabling empowerment and employee wellness, right here at Sri Lanka's most internationally-accredited hospital.

### WE ARE LOOKING FOR A MANAGER SURGICAL—HEMAS HOSPITALS

#### JOB PROFILE

- Lead and manage the overall Surgical Program, ensuring seamless coordination with consultants, business heads and clinical teams to deliver superior clinical and business outcomes.
- Drive annual surgical planning and budgeting, achieving volume and financial targets.
- Enhance consultant and patient experience through effective incident management, issue resolution and high quality surgical care.
- Strengthen surgical service delivery by identifying improvement areas, expanding key specialties, optimizing packages and pricing and guiding procurement and equipment decisions.
- Provide strategic insights and recommendations to leadership to drive quality, safety, innovation and continuous improvement across surgical services.
- Play a key role in planning, developing and overseeing high end surgical services, infrastructure, staffing, implementing quality and safety standards in the new expansion project in Thalawathugoda.

#### CANDIDATE PROFILE

- MBBS from a recognized university with full SLMC registration, supported by postgraduate qualifications in Medical Administration or Business Administration.
- Minimum 5 years of clinical and administrative experience in a surgical hospital with over 50 bed capacity, including hands on experience in managing surgical patients.
- Strong clinical acumen with surgical exposure, combined with sound business insight to support strategic and operational decision making.
- Excellent interpersonal, written and verbal communication skills, with proven ability to build effective relationships with internal and external stakeholders.
- Ability to plan, prioritize and lead change initiatives while upholding high standards of customer satisfaction and clinical governance.

General Manager - Human Resources

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