



We are Sri Lanka's premier private sector commercial bank. Our visionary journey has taken us beyond the realms of business as we have made a conscious effort to go where no bank has dared to go; from downtrodden villages long-forgotten, to the world across the shores. The driving force behind this epoch-making journey is our strong team of achievers, affectionately known as the Hatna Family. As we continue to make history and move ahead, we invite dynamic and ambitious individuals to join us in our trailblazing banking saga.

**We are looking for bright minds to help us create a world of happy experiences.**

# EXECUTIVE VICE PRESIDENT/CHIEF INTERNAL AUDITOR

### Job Role

The role involves in planning, managing, and preparing the Bank's audit framework with the objective of ensuring robust risk management, regulatory compliance, and operational efficiency in order to safeguard the bank's assets and enhance financial integrity in alignment with relevant laws, regulations, and standards, and bank's business objectives and mission. The role will be directly reporting to the Board Audit Committee.

### Duties and Responsibilities

- Design overall strategy, objectives, short-term and long-term goals for internal audit function that is in line with HNB's strategy and business plan
- Oversee and implement action plans related to risk assessment and annual planning, including audit execution, audit reporting, audit technology and audit committee reporting
- Create internal audit policies, processes, and procedures covering all areas of activity. Ensure adherence to relevant procedural / legislative requirements while delivering high quality and cost-effective results.
- Review the HNB's business processes objectively, evaluate the efficacy of risk management procedures that are currently in place and ensure compliance with relevant laws and statutes
- Lead the development and implementation of a risk-based audit strategy and annual internal audit plan for the bank
- Oversee the execution of audit plan across businesses and functions such as IS / IT audits, network branches, head office, treasury, card operations, centralized units, etc. as per approved audit plan
- Recommend risk mitigation strategies based upon identified risks with the management, board audit committee and board.
- Engage with key stakeholders, including board of directors, board audit committee, senior management, regulatory authorities, etc. to ensure functional alignment
- Stay abreast of industry trends, best practices, and regulatory developments relation to internal audit; conduct regular assessment to incorporate emerging methodologies and technologies into audit processes
- Foster a culture of risk awareness and compliance throughout the organization, promoting ethical behavior and accountability
- Provide insights and recommendations to businesses/ functions for informed decision-making basis data analysis
- Oversee and direct detailed investigations into potential irregularities; collaborate with stakeholders to analyze findings and recommend corrective measures
- Develop and implement data driven strategy for monitoring processes and systems to enhance the efficiency and accuracy
- Review the adequacy and effectiveness of internal controls, risk management processes, and governance frameworks
- Implement robust measures to mitigate operational loss and error, thereby fostering a culture of excellence and achieving the goal of zero incidents and optimal operational efficiency
- Promote the organization's culture across the team to ensure its alignment with the required and desired behaviors
- Lead by example by encouraging teamwork, driving results and excellence, developing and grooming talent and demonstrating role modelling behavior

### Educational Qualifications

- A Bachelor's or Master's Degree from a recognized University in Business/Finance or a relevant field
- A member of the Institute of Chartered Accountants of Sri Lanka will be an added advantage
- Certification in Information Security or a recognized professional qualification such as CIB UK, AIB SL, CIMA, ACCA, CFA, or an equivalent international banking or financial qualification will also be an added advantage

### Work Experience

- A minimum of 15+ years of work experience handling audit in banking industry
- 10+ years of experience in a leadership role will be an added advantage

### Skills and Competencies

- Risk Assessment & Management
- Internal Audit Planning & Execution
- Financial Analysis & Reporting
- Expertise in Internal Audit & Control
- Regulatory Knowledge & Compliance Oversight
- Cross Functional Collaboration & Leadership

Interested candidates are invited to apply for the position  
All applications must reach us by.

**8<sup>th</sup> December 2025**



**APPLY VIA XPRESSJOBS**