



Three Sinha Trusted Name in the Roller Door & Steel Fabrication Industry in Sri Lanka, Collaborating with an Australian Corporation, has an Immediate Vacancy for the Following Position.

## Manager / Assistant Manager - Human Resources

### Key Responsibilities.

- Develop & Implement HR Strategies and Initiatives aligned with the overall HR Strategy.
- Bridge Management and Employee Relation by Addressing Demand and Grievances or other Issues
- Manage Recruitment and Selection Process
- Oversee & Manage a Performance Evaluation System
- Maintain pay plan & Benefits program
- Assess Training needs, develop and monitor training program
- Report to management & provide decision support through HR metrics
- Lead and Support the HR team in daily operation.

### Requirement

- Bachelor's degree in Human Resources , Business Administration or Professional Qualification in HRM
- Minimum 03 years Experience in similar capacity
- Excellent active listening, negotiation & Presentation skills.
- In- depth knowledge of labor law and HR best practices

*Attractive Remuneration package and the other perks awaits the right candidates*

**Please mention the subject line as the Position.**

Please forward your CV with Contact details of two non-related referees within 7 days to.

**THREE SINHA INDUSTRIES (PVT LTD)**

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