



Aviyana is Hiring

Aviyana Ceylon stands as a beacon of luxury in Sri Lanka, proudly claiming the title of the nation's inaugural 7-star hotel. Nestled in the summit of Kandy, near the enchanting Knuckles Mountain range, a UNESCO world heritage site, Aviyana presents an unparalleled retreat. Embraced by the ever-flowing Galmal Oya on one side and the encircling Heel Oya on the other, our complex boasts a backdrop of pristine forests, lush greenery, majestic mountain ranges, and more.

This is your opportunity to join Aviyana as the **Director - Security Administration and Services**

Director - Security Administration and Services

Your main role at Aviyana

- **Develop, implement, and maintain** security policies, protocols, and procedures to protect company assets, employees, and guests.
- **Lead and manage** the security team, providing guidance, training, and performance evaluations.
- **Oversee the design and implementation** of physical security measures, including surveillance systems, access controls, and alarm systems.
- **Conduct risk assessments and vulnerability analysis** to identify potential security threats and develop mitigation strategies.
- **Coordinate with** law enforcement, emergency services, and other external agencies to ensure effective collaboration during emergencies.
- **Manage and oversee** the response to security incidents, ensuring timely and effective resolution.
- **Develop and conduct** security training programs for employees, and security staff ensuring awareness of security policies and procedures.
- **Prepare and present** regular reports to senior management on the status of security operations and potential risks.
- **Stay updated** on the latest security technologies, trends, and best practices, and recommend improvements to current systems.
- **Ensure compliance** with all relevant regulations, standards, and industry best practices.
- **Ability to handle and manage** emergencies/ disasters and recovery plans.

Qualifications and Requirements

1. **Recently retired Deputy Inspector General (DIG) of the Department of Police is encouraged to apply.**
2. Relevant qualification with professional competence and higher training in the relevant field.
3. Hands on experience on vehicular management and handling VVIP services would definitely be a plus point.
4. Strong knowledge of security systems, technologies, and best practices.
5. Excellent leadership and management skills, with the ability to lead and motivate a team of people.
6. Exceptional problem-solving and decision-making abilities.
7. Detailed communication and interpersonal skills with the ability to collaborate effectively with internal and external stakeholders.
8. Experience in crisis management and emergency response planning.
9. High level of integrity and professionalism.
10. Ability to conduct/ handle disciplinary matters and cases.
11. Ability to prevent theft, and robbery and take security measures and legal compliances.
12. Ability to handle fire and safety matters with preventive measures and administration including conducting relevant safety audits.

If you are the one we are seeking, kindly forward your duly completed resume, in PDF form to: careers@aviyana.lk

Remuneration and benefits are negotiable and will be on-par with industry norms.



AVIYANA (PVT) LIMITED

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