

Puwakaramba Group of Companies is a conglomerate of business specialized with a high reputation for over 3 decades for manufacturing, importation and distribution in Sri Lanka. We are one of the leading companies in importing, whole selling and distributing for hardware items, tires, tiles, bath ware appliances and many more sectors.

We are looking for experienced, proactive and self-motivated individual(s) who has the ability & commitment to work in a challenging environment to fill the following positions.

GROUP MANAGER - HUMAN RESOURCES

Work Location: Head Office (Moratuwa)

Job Profile:

The prospective candidate will be responsible for the entire HR operational functions of the group entailing process of recruitment & resignation, training and development, staff appraisal coordination, remuneration and motivational practices and use of HR best practices which will lead to attract and retention of staff. Should be required to travel to factories and warehouse when needed. The ideal candidate should be able to work under well-structured and disciplined management environment with minimum supervision.

Key Responsibilities:

- Develop and implement HR strategies aligned with the group's overall business objectives.
- Oversee the implementation of HR policies and procedures, ensuring compliance with legal and regulatory requirements.
- Lead the HR team in talent acquisition, development, and retention across all business units.
- Drive organizational development and change management initiatives to foster a positive and productive work environment.
- Manage employee relations, including conflict resolution and performance management.
- Provide leadership and guidance to senior management on HR best practices.


Qualifications and Experience:

- Bachelor's degree in Human Resources, Business Administration, or a related field. Having Master's degree will be an added advantage.
- Minimum of 8 years of experience in HR management, with at least 3 years in a senior leadership role.
- Strong knowledge of labor laws and regulations in Sri Lanka.
- Should be required to travel to factories and warehouse when required.


Market based attractive remuneration package with the performance based bonus & other fringe benefits will be offered to the selected candidate depending on the qualifications and experience.

How to Apply:

Please E-mail your comprehensive CV to hrd@pgoc.lk with the contact details of two non-related referees indicating the position in the subject line of the E-mail.

 **No: 481, Galle Road, Rawathawatte, Moratuwa.**

 **hrd@pgoc.lk**

 **011 2 541 541**