

DON'T MISS THE CALL

Join our team today!



GENERAL MANAGER - TALENT MANAGEMENT

As the General Manager of Talent Management, your critical role involves ensuring the organization has the right talent to drive innovation, growth, and success in a rapidly evolving industry. You will develop and implement talent management strategies aligned with the company's objectives, understanding current and future talent needs and devising effective plans to meet them.

Key Job Responsibilities

- Develop and implement talent management strategies & programs to attract, retain, and develop top talent.
- Partner with senior leadership to identify and address current and future talent needs.
- Lead talent acquisition processes, including sourcing strategies, selection methods, and employer branding.
- Oversee employee development programs, including training and career growth initiatives.
- Implement performance management processes for ongoing feedback and development.
- Enhance diversity, equity, and inclusion through targeted initiatives.
- Use data and analytics to assess and optimize talent management programs.
- Develop succession plans for key positions to ensure future leadership.
- Implement initiatives to boost employee engagement and satisfaction.
- Develop and implement a compensation strategy with competitive pay structures and benefits.
- Conduct regular benchmarking studies to ensure competitive compensation packages.

Personal Profile

- Professional education in Human Resources Management and a bachelor's degree in any discipline.
- Master's degree in Business Administration.
- 5 years of experience in Talent Management, HR, or related fields with a proven track record of success in developing and implementing talent management strategies

ENGINEERS

As an Engineer of the pioneering ICT solutions provider, you will be a key team member responsible for planning, designing, operating, and maintaining our state-of-the-art ICT infrastructure.

Personal Profile

- Four-year degree in BSc Engineering/Bachelor of Technology (Telecommunication, Electrical & Electronic, Computer Engineering, Information Engineering, etc.) from a University/Institute recognized by UGC - Sri Lanka and Institute of Engineers - Sri Lanka, equivalent to SLQF 6. OR
- Associate Member of the Institute of Engineers, Sri Lanka.
- Experience/qualifications in digital lab, digital products, digital platform operations, application automation & integration, and information security are an added advantage.

SOFTWARE DEVELOPERS/ IT & NETWORK OFFICERS

Join our cutting-edge IT team to apply your expertise in software development, system administration, networking, and web development in our digital transformation.

Personal Profile

- G.C.E. (O/L) with 6 passes in one sitting with 04 credit passes including Sinhala/Tamil, English, and Mathematics, and G.C.E. (A/L) with 3 passes in one sitting. AND
- ACS Diploma, BCS Diploma, or Higher Diploma in relevant IT/Software Development fields obtained from a recognized Institute by UGC - Sri Lanka or government authority, equivalent to NVQ-6 or SLQF 4 or above.

Method of Application

To apply, visit www.sltmobitel.lk (careers page) and complete the online application within 10 days of this advert. Attach your CV and scanned copies of birth, educational, and relevant certificates. Only applications submitted online with supporting documents will be considered. The application link is available at www.sltmobitel.lk (careers page) or directly at <https://careers.slt.lk/>. Attachments should not exceed 15 MB. Sri Lanka Telecom PLC is an equal opportunity employer, and canvassing will result in disqualification.

MARKETING OFFICERS

SLT is seeking motivated Marketing Officers to manage existing customer accounts and establish new business opportunities in the Enterprise market.

Personal Profile

- G.C.E. (O/L) with 6 passes at one sitting with 04 credit passes including Sinhala/Tamil, English, and Mathematics, and G.C.E. (A/L) with 3 passes at one sitting. AND
- Diploma in Marketing from SLIM (Graduate Diploma Level)/CIM Part II or Advanced Diploma in Marketing from a University/Institute recognized by UGC - Sri Lanka or any other government authorities, equivalent to NVQ-6 or SLQF 4 or above. AND
- Minimum one year of marketing experience in a reputable establishment would be an added advantage.
- Strong interpersonal skills and fluent in English with excellent oral and written communication abilities.

MANAGER - INTERNAL AUDIT

SLT is seeking for a high calibre, result-oriented, qualified individual capable of playing a key role in the internal audit team.

Personal Profile

- Associate Membership of ICA/CIMA/ACCA. AND
- Minimum of 05 years in Internal Audit and/or External Audit Experience in Manager Capacity would be an added advantage.

AUDIT OFFICERS

Personal Profile

- Higher Diploma in Accountancy/Finance/Auditing or equivalent professional qualification from a recognized institute (CA/CIMA/ACCA) equivalent to NVQ-6 or SLQF-4. AND
- G.C.E. (O/L) with 6 subjects in one sitting with 04 credit passes including Sinhala/Tamil, English, and Mathematics, and G.C.E. (A/L) with 3 passes at one sitting. AND
- 3 years of experience in Internal Audit and/or External Audit (including at least one year as a team leader/senior audit member).
- Completion of training required for CASL.

SENIOR MANAGER - FORENSIC INVESTIGATIONS

SLT is seeking a highly skilled, results-driven individual to join the Forensic & Compliance team as Senior Manager Forensic Investigations. This role is crucial in identifying and addressing fraud risks promptly to safeguard the organization.

Personal Profile

- Bachelor's degree in a related field like Computer Science, Data Engineering, or Information Technology. AND
- Hands-on experience with data analysis tools and techniques, including working with databases, data cleaning, preprocessing, and forensic data analytics.

The Offers/Conditions

- Permanent appointment with a one-year probation period for all positions except General Manager-Talent Management and Senior Manager-Forensic Investigations.
- Contract-based appointment for two years for General Manager-Talent Management and Senior Manager-Forensic Investigations.
- Upper age limits: 55 years for General Manager-Talent Management, 45 years for Senior Manager-Forensic Investigations, and 35 years for other positions.
- Competitive remuneration package and fringe benefits offered.
- Opportunities for rewarding career progression.
- Correspondence limited to shortlisted applicants.