



UNIVERSITY OF VAVUNIYA, SRI LANKA

The University of Vavuniya will entertain applications from suitably qualified Sri Lankan citizens for the following posts.

1. FACULTY OF BUSINESS STUDIES

a) Department of Marketing Management

Senior Lecturer Gr I / Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Marketing Management

b) Department of Human Resource Management

Senior Lecturer Gr I / Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Human Resource Management

c) Department of Business Economics

Senior Lecturer Gr I / Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Business Economics

Note:

Preference will be given to those who have additional knowledge in Environmental Economics and Monetary Economics

d) Department of Project Management

Senior Lecturer Gr I / Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Project Management

Note:

- 1. Preference will be given to those who have special degree in Project Management or any relevant degree in one or more of the following fields
 - Business Process Management / Strategic Management / Operations Management / Procurement Management
- 2. If no suitable candidates have applied for the above posts, candidates who have relevant Professional Qualifications will be considered for such appointments under Contract / Assignment basis.

3. FACULTY OF TECHNOLOGICAL STUDIES

Department of ICT

Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Information and Communication Technology

Preference will be given to those who have strong background in Cyber Security, Embedded System Technologies, Data Technologies, Software Engineering and Multimedia Technologies

QUALIFICATIONS:

Qualification Guidelines could be downloaded from university website: http://www.vau.ac.lk

REMUNERATION AND OTHER BENEFITS:

Posts	Salary Code	Salary Scale from 01.01.2020	Academic Allowance
Senior Lecturer Gr.I	U-AC 3 (I)	Rs.91,310-7x2170-106,500 p.m	176%
Senior Lecturer Gr.II	U-AC 3(II)	Rs.79,360-11x1630-97,290 p.m	176%
Lecturer (Unconfirmed)	U-AC 3 (III)	Rs.69,580-5x1630-77,730 p.m	156%
Lecturer(Probationary)	U-AC 3 (IV)	Rs.54,600-10x1335-67,950 p.m	140%

Research Allowance - 35% (Payable to the Academic Staff based on the research activity)

- 20%

Additional Monthly Allowance Cost of Living Allowance Rs.12,800/-p.m.

Monthly Allowance Rs.5,000/-p.m STATUTORY BENEFITS:

- Sabbatical leave entitlement for the holder of the Post of Senior Lecturer Gr.II and above. Membership in Universities Provident Fund.
- Membership in Pension Scheme in the University System, Gratuity payments,
- Employees' Trust Fund benefits. Free Medical Services.

METHOD OF RECRUITMENT: By structured interview

CLOSING DATE: Application should reach us on or before: **28.03.2024.**

Applications shall be sent to the Deputy Registrar, Establishments, University of Vavuniya, Pambaimadu, Vavuniya with photocopies of the educational & professional qualifications (with statement of the Degrees and service certificates). In addition, the receipt of the registered post and scanned copy of the application as pdf file should be sent by e-mail on or before the closing date to the email address: recruitments@ vau.ac.lk

Required qualification, Salary and other benefits, application form and other details are also available in the University website http://www.vau.ac.lk Downloaded application forms should accompany with the paid Bank Slip for the deposit of a sum of Rs.100/credited to the Bank of Ceylon, Account No: 2364602 in favour of Bursar, University of Vavuniya.

Candidates who apply for more than one post should submit separate application form with separate Bank Slip. The post applied for should be marked on the top left hand

corner of the envelope. Applicants from the University System/Government Departments /Corporations and Statutory Boards should channel their applications through the Heads of the respective Institutions, but may send an advance copy in the first instance. However, no such applicant

will be considered for interview, if the application channeled through the Head of the Department is not received. Illegible, incomplete and late applications will be rejected without intimation. Only short

listed applicants will be called for an interview. REGISTRAR UNIVERSITY OF VAVUNIYA

05.03.2024