

Our Client, **SLBA** (Sri Lanka Banks' Association), represents all of the Licensed Banks operating in Sri Lanka. SLBA is committed to driving positive change in the banking landscape while serving as the collective voice of banks in Sri Lanka. SLBA actively engages with the government, regulators, and the public both locally and internationally and works to uphold the strength and stability of the banking system within regulatory frameworks.

The current Secretary General is set to retire at the end of December 2024, and the SLBA Board has sanctioned the pursuit and recruitment of a qualified successor. The selected candidate will work closely with the current Secretary General to grasp the intricacies of the role and its responsibilities. The intention is for the successor to be appointed by the board as the new Secretary General effective from the end of December 2024, seamlessly continuing the responsibilities of the incumbent.

# SECRETARY GENERAL DESIGNATE

Reporting to the Board of Directors, this pivotal role involves coordinating diverse interests of the member banks in a competitive environment. This necessitates a sound understanding of banking, finance, and the roles of member banks in the national economy.

Qualities and skills of Leadership, Policy Advocacy, Understanding Governance, are integral to the position, as also the sensitivity to appreciate different viewpoints among stakeholders which need to be harmonized into a commonly acceptable industry-wide position. The role offers an exciting and challenging opportunity for banking professional; ideally one who has had wide exposure across the industry who will grasp the opportunity to add significant value to the SLBA mission by:

- Providing visionary leadership and implementing strategic plans in collaboration with the Board.
- Coordinating diverse member bank interests for mutual benefit and fostering collaboration.
- Advocating for banking sector interests, representing SLBA to regulators, government, and the public.
- Ensuring transparent governance, compliance, and effective financial oversight.
- Engaging with stakeholders to enhance SLBA's influence and positive impact.
- Possessing a deep understanding of banking and finance, overseeing SLBA's financial aspects.
- Driving initiatives for continuous learning and skill enhancement among SLBA members.
- Demonstrating strong communication skills, articulating SLBA's vision effectively.
- Leading innovative initiatives for growth and relevance in the evolving banking landscape.
- Representing SLBA at national and international forums, enhancing its visibility.
- Contributing to a robust succession plan, mentoring and guiding future leaders.
- Upholding SLBA's core values of integrity, innovation, unity, and excellence.

## Credentials of the Candidate:

- Bachelor's degree or equivalent in Finance and Banking, Economics, Law, Business Administration, or a field related to financial services, or Professional qualification in Banking and Finance.
- In-depth knowledge of banking and finance, with a comprehensive understanding of the role of banks within the national economy.
- Minimum of 10 years of progressive experience in leadership and management role, preferably within the banking or financial services sector.
- Proven expertise in effectively assisting and supporting the Board of Directors at a strategic level, showcasing the ability to contribute valuable insights, offer strategic guidance, and navigate complex decision-making processes with a focus on achieving organizational goals and objectives.
- Extensive, experience in policy advocacy, stakeholder engagement, and representation at a national and international level.
- Demonstrated success in strategic planning, organizational development, and fostering collaboration, understanding of the influence / impact of sustainable banking and cyber security within banks.
- Strong communication and interpersonal skills, including the ability to articulate complex ideas to diverse audiences.
- Proven ability to coordinate and negotiate diverse interests among member banks for common benefit.
- Financial acumen and understanding of governance frameworks.
- The proficiency to promptly generate fact-based, impartial analyses of industry challenges through well-balanced position papers for the board/members, facilitating informed decisions based on the 'complete picture'.

The Secretary General Designate role is full-time, with the possibility of incorporating Flexible Working Hours (FWH) for two days weekly, subject to the Board's discretion. This flexibility aims to strike a balance between professional commitments and individual preferences, aligning with the collaborative approach of the Board.

An attractive remuneration package, in line with industry standards, is being offered to the right candidate.

Please forward your complete resume in PDF format with contact details of two non-related referees to [mslr@slt.net.lk](mailto:mslr@slt.net.lk) within 07 days of this advertisement quoting **MSL Reference No.7937** in the subject column.

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