



# HDFC BANK

This is an ideal opportunity to advance your career in banking, with a bank which has served the nation for four decades standing by all stakeholders, providing shelter and support in fulfilling the aspirations of Sri Lankans including business community through diversified financial solutions.

The Bank is in the process of chartering into new vistas of development banking.

The HDFC Bank is looking for competent, dynamic & result-oriented individuals with a proven track record to fill the following positions.

## INFORMATION SECURITY THREAT ANALYST

### Key Responsibilities :

- Prepare security threat and vulnerability reports by using security analytical tools.
- Responsible for hardening and review the security controls of the corporate information assets.
- Report the potential threats and proposed improvements and handle continuing security issues.
- Support to develop online security capabilities on timely basis.
- Support for annual vulnerability and penetration testing requirements.
- Taking necessary precautions on cyber threat intelligence releases from various industry/ specific groups.
- Responsible for assuring the security posture of the Bank Information Systems and promptly respond to the information security incidents and support to prevent, detect and control possible security threat scenarios by using automated means.

### Eligibility Criteria :

- A Bachelor's Degree from a recognized university in the field of Information Security / Cyber Security.
- Relevant security professional qualifications such as CEH (Certified Ethical Hacker) would be a distinct advantage.
- Minimum 05 years working experience in similar capacity.
- Sound knowledge on vulnerability management and security scanning tools.
- Excellent analytical and troubleshooting skills

**Age Limit :** Preferably below 45 years.

An attractive remuneration package awaits the right candidate and the selected candidate will be placed in Grade III (2).

## EXECUTIVE – GOVERNANCE RISK & COMPLIANCE [INFORMATION SECURITY]

### Key Responsibilities :

- Support in formulating, implementing and reviewing of Information Security policies and procedures to comply with regulatory requirements.
- Support to implement and maintain the security policies and procedures in updated manner.
- Prepare & implement control documents to govern the security policy procedures and ensure the user adherence.
- Work closely with other departments to achieve the Information Security Objectives.
- Support to conduct security awareness trainings to build sound security culture.
- The Executive Information Security Governance shall support compliance and Information Security requirements of the HDFC Bank and has to support the Information Security Function by achieving the compliance of regulatory and Banks' requirements.

### Eligibility Criteria

- A Bachelor's Degree from a recognized university in the field of Information Security / Management Information Systems.
- Minimum 03 years working experience in similar capacity.
- Maintain current knowledge of regulations and industry guidance related to financial industry.
- Strong written and communication skills in English.

**Age Limit :** Preferably below 45 years

An attractive remuneration package awaits the right candidate and the selected candidate will be placed in Grade III (3).

## SOFTWARE ENGINEER

### Key Responsibilities :

- To Analyze user requirements.
- Write and test code, refining and rewriting it as necessary and communicate with any programmers involved in the project.
- Research, design and write new software programs and computer operating systems.
- Evaluate the software and systems that make computers and hardware work.
- Develop existing programs by analyzing and identifying areas for modification.
- Integrate existing software products and get incompatible platforms to work together
- Create technical specifications.
- Write operational documentation with technical authors.
- Maintain systems by monitoring and correcting software defects.
- Consult clients and colleagues concerning the maintenance and performance of software systems, with a view to writing or modifying current operating systems.
- Investigate new technologies.
- Apply the engineering principles and knowledge of programming languages to build software solutions for HDFC Bank and to design, develop, maintain, test, and evaluate computer software applications.

### Eligibility Criteria

- A Bachelor's Degree from a recognized university in the field of Computer Science with 2 years' experience in programming. **OR**
- Recognized Diploma (minimum 1-year duration) in Computer Science with 3 years' experience in programming.
- Exposure to software development using Java, dotNet, mobile application, C# and Oracle SQL's in a Banking /Financial Institution is advantageous.

**Age Limit :** Preferably below 45 years.

An attractive remuneration package awaits the right candidate and the selected candidate will be placed in Grade IV.

## APPLICATION PROCEDURE

Applications with two non-related referees should be sent via email to : [careers@hdfc.lk](mailto:careers@hdfc.lk) on or before **13.03.2024** indicating the position applied for in the subject line of the e-mail.

Those who do not possess the required qualifications and experience as at the closing date will not be eligible to apply for the above posts. Any application not meeting the required qualifications or received after the deadline will be rejected without any notice.

Candidates who fail to provide originals of relevant documents at the interview will not be appointed under any reason for this post.

Any form of canvassing will be a disqualification.

HDFC Bank reserves the right to postpone or cancel the recruitment. Only shortlisted candidates will be contacted for the next step of the recruitment process.

**Assistant General Manager - Human Resources & Administration**

**HDFC Bank of Sri Lanka**

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