



# SABARAGAMUWA UNIVERSITY OF SRI LANKA

## VACANCIES

The Sabaragamuwa University of Sri Lanka will entertain applications for the undermentioned posts from suitably qualified persons as details provided below :

### 1. FACULTY OF AGRICULTURAL SCIENCES

#### Department of Livestock Production

- i. Post :** Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed)/Lecturer (Probationary) - (01 No.)
- Subject Areas :** Animal Science
- Special Note :** Candidates must be qualified with BSc. (Hons.)/ (Special) Degree in Agriculture (Specialization in Animal Science or Livestock Production)/ Animal Science/ Bachelor of Animal Science Honours (BAsc. Hons).
- Preference will be given to candidates who possess postgraduate degree in above discipline and/ or experience in Dairy Industry or in Ruminant Production in the areas of research and development

### 2. FACULTY OF APPLIED SCIENCES

#### Department of Sports Science & Physical Education

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Areas:** Sports Management
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) degree in Sports Sciences and Management. Preference will be given to candidates who have following qualifications and experience
- Postgraduate qualifications and experience in the above discipline.
  - Minimum 01 year of teaching experience: Movement concepts, Skill Analysis, Performance and Practices in Athletics and Sports Specialization in Athletics.
  - Followed **all** the movement concept subjects: Gymnastics, Rugby, Athletics, Baseball and Cricket at their basic degree.

### 3. FACULTY OF COMPUTING

#### Dean's Office

- i. Post :** Temporary Research Assistant - (01 No.)
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) degree in Information Systems/ Computer Science/ Information Technology/ Software Engineering/ Information Communication Technology/ Statistics.
- ii. Post :** Instructor (Computer Technology) Gr. II - (01 No.)
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) degree in Information Systems/ Computer Science/ Information Technology/ Software Engineering / Information Communication Technology
- Preference will be given to candidates with postgraduate degree in above discipline and/or professional experience with JAVA, PHP, MYSQL, JAVASCRIPT and PYTHON.
- iii. Post :** Assistant Network Manager Gr. II - (01 No.)
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) degree in Computer Engineering/ Information Systems/ Computer Science/ Information Technology/ Software Engineering / Networking
- Preference will be given to candidates having the Recognized Professional Qualifications and experience in Computer Networking
- iv. Post :** Computer Programmer - (01 No.)
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) degree in Information Systems/ Computer Science/ Information Technology/ Software Engineering / Information Communication Technology.
- Preference will be given to candidates who have the professional experience with JAVA, PHP, MYSQL, JAVASCRIPT, Web Development and PYTHON and developing Information Systems or having experience with freelancing.

#### Department of Computing and Information Systems

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information Systems - (02 Nos.)
- Subject Areas :** IS Management and Strategy / IS Ethics and Sustainability.
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) degree in Computing & Information Systems/ Information Systems/ Computer Science/ Computer Engineering/ Software Engineering/ Information Technology (which includes a combination of Management related courses)
- Preference will be given to candidates with postgraduate degree in above discipline and/or industrial experience with the following skills :
- Teach undergraduate courses in IT Governance, IS Risk Management, Management Information Systems, IT Auditing, IT Procurement Management, IS Strategies, Enterprise Architecture, Business/ IT Alignment, IT Law, IS Economics and Sustainability, Digital Innovation and Business Process Management.
  - Working with ERP/ CRM/ SCM applications.
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information Systems - (02 Nos.)
- Subject Areas :** Software Development
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Software Engineering/ Computer Science/ Computer Engineering/ Information Systems/ Information Technology.
- Preference will be given to candidates with postgraduate degree in above discipline and/or industrial experience with the following skills :
- Teach undergraduate courses in Software Development including Systems Analysis & Design, Application Development & Programming, Object Oriented Paradigm, Web Development and Mobile Development.
  - Application Development, especially in full stack (JAVA/C#.NET) or Mobile full stack will be considered an added advantage
- iii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Software Engineering - (02 Nos.)
- Subject Areas :** IT Infrastructure and Secure Computing
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Computer Science/ Computer Engineering/ Software Engineering/ Information Systems/ Information Technology.
- Preference will be given to candidates with postgraduate degree in above discipline and/or industrial experience/ qualifications with the following skills :
- Teach undergraduate courses including Operating Systems, System Administration and Maintenance, High Performance Computing, Cloud Computing, Data Communication & Computer Networks, Information Assurance & Security and Computer System Security.
  - Cloud technologies, with hands-on working experience in Azure / AWS / Google Cloud services will be considered an added advantage.
  - Industry recognized certifications in the subject domain such as CISA / CISM / CAP / CISSP.
- iv. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information Systems - (01 No.)
- Subject Areas :** Data/ Information Management and Analytics
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Information Systems/ Computer Science/ Information Technology/ Software Engineering/ Computer Engineering.
- Preference will be given to candidates with postgraduate degree in above discipline and experience with the following skills :
- Teach undergraduate courses including Advanced Database Systems, Enterprise Modelling Ontologies, Business Intelligence, Data Mining and Machine Learning.
  - Handling various technologies related to Data warehousing/ Big Data/ Non-relational Database Management, with hands-on working experience in MongoDB / R / Microsoft Azure.
  - Business analytics related technologies and Artificial Intelligence tools.

- v. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Mathematics - (01 No.)
- Subject Areas :** Mathematics
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Mathematics
- Preference will be given to candidates with postgraduate degree in above discipline and/ or having extensive knowledge of Fundamentals of Mathematics, Advanced Mathematics, Statistics & Probability Theory, Statistical Distribution & Inferences and mathematical programming techniques, operations research methodologies, and the practical application of mathematical and statistical methods in decision-making problems

#### Department of Data Science

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Statistics - (01 No.)
- Subject Areas :** Probability Theory, Regression Analysis, Time Series Analysis and Forecasting and Computational Statistics
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Statistics/ Statistics with Computer Sciences/ Computer Science specializing in Data Science.
- Preference will be given to candidates with postgraduate qualifications and the experiences in the field of Statistics.

#### Department of Software Engineering

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Software Engineering - (02 Nos.)
- Subject Areas :** Software Project Management

- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Computer Science/ Software Engineering / Computer Engineering specialized in Software Project Management.

Preference will be given to candidates with postgraduate qualification in above discipline and experience in teaching undergraduate courses in Software Engineering such as Product Assurance, Process Assurance, Software Configuration Management, Software Quality Concepts and Culture and Problem Analysis and Reporting, Enterprise Architecture and Artificial Intelligence for Software Engineering.

- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Software Engineering - (02 Nos.)
- Subject Areas :** Software Design and Architecture
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Computer Science/ Information Technology/ Software Engineering /Computer Engineering and specialized in Software Design and Architecture.

Preference will be given to candidates with the postgraduate degree in above discipline and/or experiences with the following skills :

Teach undergraduate courses in Software Engineering such as Software Design Concepts, Design strategies, Architectural design, Human-Computer Interaction Design, Software Architecture, Software Design Patterns, Software Design Evaluation.

- iii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Software Engineering - (02 Nos.)
- Subject Areas :** Tools and Environment
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Information Systems/ Computer Science/ Information Technology/ Software Engineering /Computer Engineering and specialized in Tools and Environment.

Preference will be given to candidates with the postgraduate degree in above discipline and/or experiences with the following skills :

- Teach undergraduate courses of Construction technologies, Construction tools, Engineering Foundations, Game Designing and Development and Social Computing and Robotics.
- Proficiency in programming languages like C/C++ , PHP, Python and Java, and Frameworks like Laravel, Spring Boot, etc.

- iv. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Software Engineering - (01 No.)
- Subject Areas :** Secure Software Engineering
- Special Note :** Candidates must be qualified with BSc (Hons.)/ (Special) in Information Systems/ Computer Science/ Information Technology/ Software Engineering /Computer Engineering and specialized in Secure Software Engineering.

Preference will be given to candidates with the postgraduate degree in above discipline and/or experiences with the following skills :

- Teach undergraduate courses in Computer and Network Security, Security Fundamentals, Cloud Computing, Service Oriented Architecture, Networking and Cyber Security, Parallel and Distributed Processing, High Performance Computing and Human-Centered Computing.
- SaaS, PaaS and IaaS services.

### 4. CENTRE FOR COMPUTER STUDIES

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information Technology - (01 No.)
- Subject Areas :** Information Technology

**Special Note :** Candidates must be qualified with BSc (Hons.) in Computer Sciences/ Information Technology/ Computing and Information Systems/ Computer Sciences and Technology/ BSc (Special) in Computer Science and Technology.

Preference will be given to candidates with the postgraduate qualifications in above discipline and experiences with the following skills :

- Teaching experience of 2 years or more in the State University System in Basic and Advanced Mathematics and Web Programming subjects.
- Conduct lectures/ practical classes specifically in basic and Advanced Mathematics, Multimedia and Applications and Web Programming with frameworks.

### 5. FACULTY OF TECHNOLOGY

#### Department of Engineering Technology

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Mechanical Engineering - (01 No.)
- Subject Areas :** Mechanical Engineering
- Special Note :** Candidates must be qualified with BSc Eng. (Hons.) Degree or B. Tech. Eng. (Hons.) Degree in Mechanical Engineering.

Preference will be given to candidates who have postgraduate degree in the above discipline and candidates specialized in subjects of Computer Aided Design (CAD) and Computer Aided Manufacturing (CAM) or Industrial Automation, Robotics, and Mechatronics in their basic degree.

### 6. MAIN LIBRARY

- i. Post :** Senior Assistant Librarian Gr. I/II - (01 No.)
- Special Note :** Preference will be given to candidates with BSc (Hons.)/ (Special) degree in Information Technology/ Information Systems/ Information Management and Postgraduate degree in the same discipline and subject expertise in IT/ ICT fields.

#### SALARY SCALES :

Senior Lecturer Gr. I/ Senior Assistant Librarian Gr. I	Rs. 91,310 – 7x 2,170 – 106,500 p.m.	[U-AC 3 (I) – 2016A]
Senior Lecturer Gr. II/ Senior Assistant Librarian Gr. II	Rs. 79,360 – 11 x1,630 – 97,290 p.m.	[U-AC 3 (II) – 2016A]
Lecturer (Unconfirmed)	Rs. 69,580 – 5 x 1,630 – 77,730 p.m.	[U-AC 3 (III) – 2016A]
Lecturer (Probationary)	Rs. 54,600 – 10 x 1,335 – 67,950 p.m.	[U-AC 3 (IV) – 2016A]
Instructor (Computer Technology) Gr. II	Rs. 50,625 – 3x1,335 – 54,630 (EB) 55,965 – 14x1,335 – 74,655 p.m.	[U-AS 2 (II) – 2016A]
Assistant Network Manager Gr. II	Rs. 50,625 – 3x1,335 – 54,630 (EB) 55,965 – 14x1,335 – 74,655 p.m.	[U-AS 2 (II) – 2016A]
Computer Programmer	Rs. 48,385 – 19 x 690 – 61,495 p.m.	[U-AS 1 (I) – 2016A]
Temporary Research Assistant	Rs. 49,860 p.m. (Fixed)	[U-AC 2 – 2016]

#### BENEFITS :

Appointees to the permanent posts are required to contribute 10% of their monthly salary to the Universities Provident Fund, the University in turn contributes a sum equivalent to 8% to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

Appointees to the temporary posts will contribute 10% of their monthly salary to the UPF, the University in turn contributes a sum equivalent to 15% to the UPF and 3% to the ETF.

In addition to the above salary, Cost of Living Allowance, Academic Allowance, Research & Development Allowance and other due allowances approved by the University Grants Commission will also be paid to the staff where relevant.

The appointees for Senior Lecturer Gr. I, Senior Lecturer Gr. II, Lecturer (Unconfirmed) and Lecturer (Probationary) are entitled to Academic Allowance of 176% , 176% , 156% & 140% of the basic salary of their posts respectively.

#### SABBATICAL LEAVE :

All appointees to the posts of Senior Lecturer Gr. II and above are entitled for one year Sabbatical Leave with pay once in every seven years of service and as per the provisions of relevant UGC Circulars, Air Passage will be paid by the University to the Teacher and his/her spouse when proceeding abroad on such leave.

#### CONDITIONS OF SERVICE :

Selected candidates if presently serving in Government Departments will have to obtain his/her release through their respective appointing authority. Government employees will not be entitled to maintain their pension rights whilst in the University Service.

#### HOW TO APPLY :

Application Forms and 'qualification guidelines' could either be downloaded from the University Website : [www.sab.ac.lk/vacancies](http://www.sab.ac.lk/vacancies).

Applicants from the Public Service / Corporations / Statutory Boards, should forward their applications through their respective Heads. Duly completed applications on prescribed forms together with certified copies of Degree Certificates, Professional Certificates, etc. should be sent under Registered Cover, indicating the post applied for on the top left-hand corner of the envelope, to reach the Deputy Registrar (Academic Establishments), Sabaragamuwa University of Sri Lanka, P.O. Box 02, Belihuloya on or before 16.02.2024.

Candidates are advised to submit separate applications when applying for more than one post.

#### Special Note :

Candidates who are in Public Service / Corporations / Statutory Boards are encouraged to submit the advanced copy (scanned copy) of the completed application to [academicst@adm.sab.ac.lk](mailto:academicst@adm.sab.ac.lk) before the closing date, mentioning that original will be sent through the proper channel via registered post before the closing date.

Every correspondence or inquiry, if needed with regard to the forwarding of applications, to be sent to the email [academicst@adm.sab.ac.lk](mailto:academicst@adm.sab.ac.lk) or 0452280215.

Applications received after the closing date or incomplete e-applications or applications that have not been prepared in the prescribed format will be rejected without intimation. The University reserves the right to shortlist the candidates, if necessary.

Registrar  
Sabaragamuwa University of Sri Lanka