

SENIOR MANAGER – HUMAN RESOURCES

We are seeking an experienced and dynamic professional to join our team as a Senior Manager - Human Resources. As the Senior Manager, you will play a crucial role in leading and managing all aspects of our human resources functions.

» Main Job Responsibilities

- Develop and implement HR policies and procedures to ensure compliance with labor laws and organizational objectives
- Lead recruitment efforts, including talent acquisition, onboarding, and employee orientation
- Implement effective HR tools of management to create a viable work environment for the staff
- Oversee performance management programs, providing guidance on talent development and succession planning
- Manage employee relations and address workplace concerns, fostering a positive and inclusive work environment
- Collaborate with the cricketing and administrative leadership to align HR strategies with the goals and vision of Sri Lanka Cricket
- Update existing HR system and introduce the latest and emerging new HR concepts and systems
- Lead HR projects and initiatives to drive continuous improvement in HR processes and practices
- Keep the board of Management / Executive Committee updated, informed and briefed of all HR related activities

» Required Qualifications & Experience

- Bachelor's degree in Human Resources, Business Administration and/or any other equivalent professional qualification (PQHRM/CQHRM). Master's degree will be an added advantage
- Extensive experience in HR management, preferably within the sports industry or a similar dynamic environment
- In-depth knowledge of HR functions, including recruitment, performance management, employee relations, and compliance
- Strong leadership and team management skills with the ability to collaborate effectively at all organizational levels
- Sound knowledge in MS Office package
- Excellent communication skills in both verbal and written in English and Sinhala

An attractive and negotiable remuneration package with other benefits await the right candidate.

All applications should be forwarded to vacancies@srilankacricket.lk along with the names of two non-related referees within 7 days from the date of this advertisement.

**Please mention the post applied for on the subject line of the email*

**Please ensure all employment criteria is met prior to applying*

**Canvassing in any form will be a definite disqualification*