

# "LEARNER TO LEADER"

## DRIVE TOWARDS EXCELLENCE AS A MANAGEMENT TRAINEE

Lakmee Products has established itself as one of the top food and beverage manufacturing and marketing entities in Sri Lanka in just over 14 years. As businesses continue to grow, our brands represent our passion for inspiring goodness. Our product offering is diverse, serving consumers both locally and globally with soya meat, noodles, cereal, beverages, fat spreads, condiments, spices, and seasonings.

### JOIN US AS WE EVOLVE...

Launch Your Career as a Management Trainee and Experience Comprehensive On-the-Job Training Across Manufacturing, Marketing, Sales, HR, Accounts, Supply Chain and Exports!

Are you a dynamic and ambitious individual with a passion for learning and a drive to excel in various facets of FMCG business? Join our esteemed company as a Management Trainee and embark on a journey of professional growth, hands-on experience, and unparalleled exposure across manufacturing, marketing, sales, and distribution.

**If selected as a Management Trainee candidate, the training will be carried out at the Lakmee head office in Colombo 5 and the factory in Anuradhapura.** This immersive experience will provide you with a well-rounded understanding of our operations and allow you to apply your skills in real-world settings.

### MANAGEMENT TRAINEE

#### WHAT YOU WILL EXPERIENCE

- **Manufacturing Excellence:** Gain first-hand experience in our state-of-the-art manufacturing facilities, understanding the intricacies of production processes and quality control measures.
- **Strategic Marketing:** Dive into the world of marketing, assisting in the development and execution of strategic campaigns, brand building, and market analysis.
- **Sales:** Immerse yourself in the sales process, from customer relationship management to sales forecasting, and contribute to revenue generation strategies.
- **Supply Chain:** Learn about the distribution network that ensures our products reach customers effectively and explore logistics, inventory management, and supply chain optimization.
- **Human Resources:** Get a glimpse into HR operations, including talent acquisition & retention, employee engagement, performance management, and organizational development.
- **Accounting and Finance Exposure:** Understand the financial heartbeat of the company through involvement in accounts, budgeting, financial analysis, and reporting.
- **Information Technology:** Explore IT systems, infrastructure management, and digital transformation initiatives that drive operational efficiency.
- **Global Exports:** Gain insights into international business as you contribute to export strategies, documentation, and compliance.

#### KEY RESPONSIBILITIES

- Collaborate with cross-functional teams to support various departments and projects.
- Participate in brainstorming sessions, problem-solving, and decision-making processes.
- Gather and analyze data to provide valuable insights for process improvement.
- Contribute to the development of innovative solutions and business strategies.
- Participate in training workshops and skill-building sessions.

#### QUALIFICATIONS

- Full or part qualifications in Business Administration, Marketing, Engineering, Accounting or related fields.
- A passion for continuous learning.
- Excellent communication and interpersonal skills.
- Demonstrated leadership potential and ability to work in a team.
- Analytical mindset with a knack for problem-solving.
- Flexibility and adaptability to thrive in a dynamic work environment.
- Proficiency in Microsoft Office.
- Prior internships or experience in relevant fields is a plus.
- Age below 28 years.

#### WHAT WE OFFER

- Comprehensive on-the-job training and countless learning possibilities across various functions.
- Help to optimize your talents, skills and competencies by identifying opportunities that best suit your career aspiration and add overall value.
- Mentoring and guidance from experienced professionals.
- Exposure to diverse projects and challenges.
- Fast-track career progression based on performance.
- Competitive compensation and benefits package.
- Embark on a Journey of Learning and Growth!

#### HOW TO APPLY

If you are excited to be part of a dynamic team, contribute innovative ideas, drive the success of iconic brands whilst getting trained on the job, we invite you to apply now. Send your resume and a compelling cover letter detailing your relevant experience and why you are the perfect fit for the Management Trainee role.

Together, let's create lasting impressions in the FMCG landscape.

Apply now at [hrm@lakmee.lk](mailto:hrm@lakmee.lk) Deadline for applications: 14 days from publishing of this advertisement.

Please indicate the post applied on the subject line of your email.

Join us on this exciting journey of growth and innovation as we continue to shape the future of the FMCG industry!

