



Civil Aviation Authority of Sri Lanka

Staff Vacancies

Civil Aviation Authority of Sri Lanka ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic, enthusiastic and self-motivated personnel who have sound qualifications and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

Deputy Director General (Corporate Management)
Post Code HM-2-1-DDG3 Number of Posts - 01

Remuneration Provided (Salary Scale (HM2-1) - Rs. 96,645 - 12 x 2,700 -124,045 - as per the MS Circular 02/2016 (II))

- All Inclusive monthly remuneration of approximately Rs. 184,945.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, Professional Allowance and Transport Allowance as per the applicable Circulars.
- Fuel Allowance to the value of 135 litres per month (at the fuel price at the time).
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates
 A Bachelor's Degree of not less than three (03) years duration in the field of Economics, Accountancy, Management, Commerce or Administration which is recognized by the University Grants Commission of Sri Lanka;
 AND
 A Postgraduate Degree qualification (Master's) in the field of Economics, Accountancy, Management, Commerce, or Associate Membership of a recognized professional Chartered Institute relating to Finance Management or Administration;
 AND
 Minimum of eighteen (18) years' service experience in the field of Finance, Management, Administration or Auditing at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed private institution.

Internal Candidates
Option 1
 Having obtained the qualifications required by the External Candidates mentioned.
Option 2
 Minimum of five (05) years' service experience as Director (Human Resources and Property Management), Director (Finance and Revenue Management) or Director (Quality and Internal Audit) in the CAASL;
 AND
 Unblemished track record for the preceding five years and having earned all the increments in the current post;
 AND
 'Good' or above grading in the Annual Performance;
 AND
 A proven ability to lead and direct multi-disciplinary teams. Experience in proper development and efficient management of human and other resources.

Director (Information and Communication Technology)
Post Code HM-1-ID12 Number of Posts - 01

Remuneration Provided (Salary Scale (HM1-1) - Rs. 80,295 - 15 x 2,270 -114,345 - as per the MS Circular 02/2016(I))

- All Inclusive of monthly remuneration of approximately Rs. 173,595.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, Professional Allowance and Transport Allowance as per the applicable Circulars.
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time).
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates
 A Bachelor's Degree in the field of Information and Communication Technology which is recognized by the University Grants Commission of Sri Lanka;
 AND
 A Postgraduate Degree qualification (Master's) in the field of Information and Communication Technology;
 AND
 Minimum of thirteen (13) years' service experience in the field of Information and Communication at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed Private Institution

Internal Candidates
Option 1
 Having obtained the qualifications required by the External Candidates mentioned.
Option 2
 Completion of Minimum of five (05) years' satisfactory service in the post in the Manager Category (MM 1-1) Grade I, in the field of Information and Communication Technology

Director (Air Transport and Economic Regulation)
Post Code HM-1-ID8 Number of Posts - 01

Remuneration Provided (Salary Scale (HM1-1) - Rs. 80,295 - 15 x 2,270 -114,345 - as per the MS Circular 02/2016 (I))

- All Inclusive of monthly remuneration of approximately Rs. 173,595.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, Professional Allowance and Transport Allowance as per the applicable Circulars.
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time).
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates
Option 1
 A Bachelor's Degree of not less than three (03) years duration which is recognized by the University Grants Commission of Sri Lanka in the field of Air Transport, Economics or Management;
 WITH
 A Postgraduate Degree qualification (Master's) in the field of Management, Air Transport, Economics or Associate Membership of a recognized Professional Chartered Institute in the related field;
 AND
 Minimum of ten (10) years' experience in the Aviation Industry at Managerial Level in a Corporation, Statutory Board/Institution/ Government Owned Company or a reputed Private Institution.
 AND
 Thorough knowledge of the Conventions on International Civil Aviation.
Option 2
 Full Membership of a recognized professional Chartered Institute relating to Aviation or having completed a series of Air Transport related training courses (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization.
 AND
 Minimum of thirteen (13) years' experience in the Aviation Industry at Managerial Level in a Corporation, Statutory Board/Institution/ Government Owned Company or a reputed Private Institution.

Internal Candidate
Option 1
 Having obtained the qualifications required by the External Candidates.
Option 2
 Completion of Minimum of five (05) years' satisfactory service in a post in the Manager Category (MM 1-1) Grade I in the field of Air Transport & Economics Regulation;
 AND
 Unblemished track record for the preceding five (05) years and having earned all the increments in the current post;
 AND
 Having successfully completed advanced training courses approved by the Authority in the field of Air Transport not less than six (06) weeks conducted by the International Civil Aviation Organization or its recognized institute;
 AND
 'Good' or above grading in the Annual Performance Appraisals for the last five (05) years.

Director (Human Resource and Property Management)
Post Code HM-1-ID9 Number of Posts - 01

Remuneration Provided (Salary Scale (HM1-1) - Rs. 80,295 - 15 x 2,270 -114,345 - as per the MS Circular 02/2016 (I))

- All Inclusive of monthly remuneration of approximately Rs. 173,595.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, Professional Allowance and Transport Allowance as per the applicable Circulars.
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time).
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates
 A Bachelor's Degree of not less than three (03) years duration, which is recognized by the University Grants Commission of Sri Lanka in the field of Management, Administration, or Commerce;
 WITH
 A Postgraduate Degree qualification (Master's) in the field of Management, Administration, Commerce or Associate Membership of a recognized Professional Chartered Institute in the related field;
 AND
 Minimum of ten (10) years' experience in the field of Human Resources Management or Administration at Managerial Level in a Corporation, Statutory Board/Institution/Government Owned Company or a reputed Private Institution.

Internal Candidates
Option 1
 Having obtained the qualifications required by the External Candidates.
Option 2
 Completion of Minimum of five (05) years' satisfactory service in a post in the Manager Category (MM 1-1) Grade I in the field of Human Resource and Office Management.
 AND
 Unblemished track record for the preceding five (05) years and having earned all the increments in the current post.
 AND
 'Good' or above grading in the Annual Performance Appraisals for the last five (05) years.

Director (Environment, Research and Projects)
Post Code HM-1-I-D4 Number of Posts - 01

Remuneration Provided (Salary Scale (HM1-1) - Rs. 80,295 - 15 x 2,270 -114,345 - as per the MS Circular 02/2016 (I))

- All Inclusive monthly remuneration of approximately Rs. 173,595.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, Professional Allowance and Transport Allowance as per the applicable Circulars.
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time).
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates
Option 1
 A Bachelor's Degree of not less than three (03) years duration in the field of Research, Development Planning, Science, Management, Commerce or Arts which is recognized by the University Grants Commission of Sri Lanka. However, priority should be given to candidates who are holding Bachelor's Degree in the field of Research and Development Planning;
 AND
 A Postgraduate Degree qualification (Master's) or Associate Membership of a recognized professional Chartered Institute;
 AND
 Minimum of ten (10) years' experience in Research and Development Planning at Managerial level in a Corporation, Statutory Board/ Institution/Government Owned Company or a reputed private institution.
Option 2
 Postgraduate Degree qualification (Master's) in the field of Research and Development Planning or full Membership of a recognized Professional Chartered Institute relating to Research and Development Planning;
 AND
 Minimum of thirteen (13) years' experience in the field of Research and Development Planning at Managerial level in a Corporation, Statutory Board/Institution/Government Owned Company, or a reputed Private Institution.

Internal Candidates
Option 1
 Having obtained the qualifications required by the External Candidates mentioned.
Option 2
 Completion of Minimum of five (05) years' satisfactory service in a post of Manager category (MM1-1) Grade I in the field of Research and Development Planning;
 AND
 Unblemished track record for the preceding five years and having earned all the increments in the current post;
 AND
 'Good' or above grading in the Annual Performance Appraisals for the last five years.

Senior Civil Aviation Inspector (Aircraft Flight Operations)
Post Code MM-1-I-OP1 Number of Posts - 01

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 -95,575 - as per the MS Circular 02/2016 (I))

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Managers' Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 350,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates
 Air Transport Pilot License with Instrument Rating (Aircraft) with not less than 5000 hours of experience as a Pilot-in-Command of commercial airlines in Multi-Engine Glass Cockpit Aircraft of more than 12,500 pounds maximum certificated take-off weight;
 AND
 At least three (03) years' experience as a Designated Check Pilot or an approved Flight Examiner.

Internal Candidates
Option 1
 Having obtained the qualifications required by the External Candidates mentioned.
Option 2
 Minimum of six (06) years' service experience as a Civil Aviation Inspector (Aircraft Flight Operations);
 AND
 Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
 AND
 Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Aircraft Flight Operations;
 AND
 'Good' or above grading in the Annual Performance.

Senior Civil Aviation Inspector (Air Traffic Management-Technical)
Post Code MM-1-I-AN3 Number of Posts - 01

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 -95,575 - as per the MS Circular 02/2016 (I))

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Managers' Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 170,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates
Option 1
 Bachelor's Degree in Engineering of not less than four (04) years from an University recognized by the University Grants Commission of Sri Lanka in the field of Telecommunication / Avionics, with not less than eight (08) years post qualifying experience as an Electronics/ Telecommunication/Avionics Engineer in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in provision of Air Navigation Services and Ground Aides.
Option 2
 Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience as an Electronics/Telecommunication/Avionics Engineer in a public or private organization engaged in the provision of Air Navigation Services and Ground Aides.
Option 3
 Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience as an Electronics/Telecommunication/Avionics Engineer in a public or private organization engaged in provision of Air Navigation Services and Ground Aides.

Internal Candidates
Option 1
 Having obtained the qualifications required by the External Candidates mentioned.
Option 2
 Minimum of six (06) years' service experience as a Civil Aviation Inspector (Air Traffic Management Technical);
 AND
 Unblemished track record for the preceding six (06) years and having earned all the increments in the current post.
 AND
 Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Air Traffic Management;
 AND
 'Good' or above grading in the Annual Performance.

Senior Civil Aviation Inspector (Aircraft Cabin Safety)
Post Code MM-1-I-OP3 No. of Posts - 01

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 -95,575 - as per the MS Circular 02/2016 (I))

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Managers' Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 100,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates
 Cabin Crew certificate which is recognized by the International Civil Aviation Organization
 AND
 At least ten (10) years experience as a Cabin Crew Member of a Commercial Airline engaged in International Air Service Operations with five (05) years' experience as a purser;
 AND
 Five (05) years' experience as a Cabin Crew Instructor out of which minimum three (03) years' experience as a Cabin Safety and Emergency Procedure Instructor.

Internal Candidates
 Minimum of six (06) years' service experience as a Civil Aviation Inspector (Aircraft Cabin Safety);
 AND
 Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
 AND
 Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Aircraft Cabin Safety;
 AND
 'Good' or above grading in the Annual Performance.

Senior Civil Aviation Inspector (Airport Security)
Post Code MM-1-1-ASI **No. of Posts - 01**

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 - 95,575 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Managers' Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 85,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates

Option 1
 Bachelor's Degree of not less than three (03) years from a University recognized by the University Grants Commission of Sri Lanka, with not less than eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment relating to Air Transport or Aviation Security.

Option 2
 Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Air Transport or Aviation Security.

Option 3
 Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Air Transport or Aviation Security.

Internal Candidates

Option 1
 Having obtained the qualifications required by the External Candidates mentioned.

Option 2
 Minimum of six (06) years' service experience as a Civil Aviation Inspector (Airport Security), Civil Aviation Inspector (Airline Security), Civil Aviation Inspector (Security Standards);
 AND
 Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
 AND
 Having successfully completed International Civil Aviation Organization approved courses of training not less than four (04) weeks in the field of Aviation Security;
 AND
 'Good' or above grading in the Annual Performance Appraisals for the last six years.

Senior Civil Aviation Inspector (Personnel Licensing - Non-Flight Crew)
Post Code MM-1-1-PLA **Number of Posts - 01**

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 - 95,575 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Managers' Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 85,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates

Option 1
 Bachelor's Degree of not less than three (03) years from an University recognized by the University Grants Commission of Sri Lanka in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Streams, with not less than eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.

Option 2
 Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.

Option 3
 Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.

Internal Candidates

Option 1
 Having obtained the qualifications required by the External Candidates mentioned.

Option 2
 Minimum of six (06) years' service experience as a Civil Aviation Inspector (Personnel Licensing - Examinations), Civil Aviation Inspector (Personnel Licensing - Standards), Civil Aviation Inspector (Personnel Licensing - Flight Crew), Civil Aviation Inspector (Personnel Licensing - Non-Flight Crew), Civil Aviation Inspector (Flying Training) as applicable;
 AND
 Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
 AND
 Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Personnel Licensing;
 AND
 'Good' or above grading in the Annual Performance.

Senior Civil Aviation Inspector (Aircraft Registration and Airworthiness Standards)
Post Code MM-1-1-AW -1 **Number of Posts - 01**

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 - 95,575 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Managers' Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 270,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates

Option 1
 Bachelor's Degree in Engineering in the field of Mechanical, Electrical or Electronics of not less than four (04) years from a University recognized by the University Grants Commission of Sri Lanka with not less than eight (08) years post qualifying experience as an Airworthiness Inspector/Engineer or Aircraft Maintenance Engineer in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.

Option 2
 Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post or similar qualifications with minimum eight (08) years post qualifying experience as a Mechanical, Electrical or Electronics Engineer in a public or private organization engaged in a Commercial Air Services, Aircraft Maintenance or Repair or Flying Training or Engineering Training.

Option 3
 Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission or holding an Aircraft Maintenance Engineer Licence (AMEL) with minimum eight (8) years post qualifying experience as a Mechanical, Electrical or Electronics Engineer in a public or private organization engaged in a Commercial Air Services, Aircraft Maintenance or Repair or Flying Training or Engineering Training.

Internal Candidates

Option 1
 Having obtained the qualifications required by the External Candidates mentioned.

Option 2
 Minimum of six (06) years' service experience as a Civil Aviation Inspector (Airworthiness - Airframe), Civil Aviation Inspector (Airworthiness - Power Plant), Civil Aviation Inspector (Airworthiness - Avionics), Civil Aviation Inspector (Airworthiness - Design and Production) as applicable;
 AND
 Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
 AND
 Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Airworthiness;
 AND
 'Good' or above grading in the Annual Performance.

Manager (Information & Communication Technology) Post Code MM-1-1-HR 4
Number of Posts - 01

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 - 95,575 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 146,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, Professional Allowance and Managers' Allowance as per the applicable Circulars.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates

Option 1
 Bachelor's Degree in Computer Science, Software Engineering, Computer Engineering, Information Communication Technology, Electronics and Telecommunication of not less than three (03) years from a university recognized by the University Grants Commission, with not less than eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment.

Option 2
 Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7 determined by Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum of eight (08) post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment.

Internal Candidates

Option - 1
 Having obtained the qualifications required by the external candidates mentioned.

Option - 2
 Minimum of six (06) years' service experience as an Assistant Manager (Information and Communication Technology);
 AND
 Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
 AND
 'Good' or above grading in the Annual Performance.

Executive Assistant to the Chief Executive Officer
Post Code MM-1-1-DM-3 **Number of Posts - 01**

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 - 95,575 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 146,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, Professional Allowance and Managers' Allowance as per the applicable Circulars.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates

A Degree in Business Management or any other degree relevant to the subject area from a university recognized by the University Grants Commission;
 AND
 A minimum of one (01) year post qualifying experience in the relevant field to the post after obtaining the first degree.

Internal Candidates

Option 1
 Having obtained the qualifications required by the External Candidates mentioned.

Option 2
 Completion of minimum of five (05) years' satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Manager (Civil Aviation Promotion) Post Code MM-1-1-DM5
Number of Posts - 01

Remuneration Provided (Salary Scale (MM1-1) - Rs. 53,175 -10 x 1,375 -15 x 1,910 - 95,575 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 146,475.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, Professional Allowance and Managers' Allowance as per the applicable Circulars.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates

A Degree in Mass Communication, Public Relations & Media Management, Marketing Management, or any other degree relevant to the subject area of the post which is recognized by the University Grants Commission;
 AND
 A minimum of one (01) year post qualifying experience in the relevant field to the post after obtaining the first degree.

Internal Candidates

Option 1
 Having obtained the qualifications required by the External Candidates mentioned.

Option 2
 Completion of Minimum of five (05) years' satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Civil Aviation Inspector (Aerodrome Operations)
Post Code MA 5-3-AD 1 **Number of Posts - 01**

Remuneration Provided (Salary Scale (MA5-3) - Rs. 46,375 - 10 x 1,135 - 20 x 1,240 - 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 65,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates

A Bachelor of Science Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka having studied in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.

Civil Aviation Inspector (Aerodrome Standards)
Post Code MA 5-3-AD 2 **Number of Posts - 01**

Remuneration Provided (Salary Scale (MA5-3) - Rs. 46,375 - 10 x 1,135 - 20 x 1,240 - 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 65,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates

A Bachelor of Engineering Degree of not less than four (04) years from a university recognized by the University Grants Commission of Sri Lanka having studied in Civil Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the field of Engineering from an institution recognized by the University Grants Commission of Sri Lanka.

Civil Aviation Inspector (Aeronautical Information Services)
Post Code MA 5-3-AN 2 **Number of Posts - 01**

Remuneration Provided (Salary Scale (MA5-3) - Rs. 46,375 - 10 x 1,135 - 20 x 1,240 - 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 130,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates

A Bachelor of Science Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka having studied in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.

Civil Aviation Inspector (Airline Security)
Post Code MA 5-3-AS 2 **Number of Posts - 01**

Remuneration Provided (Salary Scale (MA5-3) - Rs. 46,375 - 10 x 1,135 - 20 x 1,240 - 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 25,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates

Bachelor's Degree of not less than three years, from a university recognized by the University Grants Commission of Sri Lanka with one (01) year Executive Experience or a Post Graduate Diploma from an institution recognized by the University Grants Commission of Sri Lanka.

Civil Aviation Inspector (Airworthiness)
Post Code MA 5-3-AW **Number of Posts - 04**

Remuneration Provided (Salary Scale (MA5-3) - Rs. 46,375 - 10 x 1,135 - 20 x 1,240 - 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Special Technical Allowance of approximately Rs. 215,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates

Option 01
 A Bachelor of Engineering Degree of not less than four (04) years from a university recognized by the University Grants Commission of Sri Lanka having studied in Mechanical/ Power /Electronics / Telecommunications / Aeronautical Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.

Option 02
 A holder of Aircraft Maintenance Licence with B.1.1 or B.1.2 categories with two (02) years experience as an Aircraft Maintenance Engineer of an Airline or Flying School.

Assistant Manager (Aviation Safety Monitoring)
Post Code MA 5-3-DM 1 **Number of Posts - 01**

Remuneration Provided (Salary Scale (MA5-3) - Rs. 46,375 - 10 x 1,135 - 20 x 1,240 - 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates

Option 1
 A Bachelor's Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka with one (01) year Executive Experience or a Post Graduate Diploma from an institution recognized by the University Grants Commission of Sri Lanka.

Internal Candidates

Option 1
 Having met with the qualifications of the External candidates.

Option 2
 Employees who have completed minimum of five (05) years satisfactory service, in the Grade II of the post of Civil Aviation Assistant/Officer in the CAASL will be eligible to apply.

Option 2
 Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with one (01) year Executive Experience or a Post Graduate Diploma from an institution recognized by the University Grants Commission of Sri Lanka.

Assistant Manager (International Relations)
Post Code MA 5-3-AT 2 Number of Posts – 01

Remuneration Provided (Salary Scale (MA 5-3) - Rs. 46,375 – 10 x 1,135 – 20 x 1,240 – 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates	Internal Candidates
<p>Option 1 A Bachelor's Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka with one (01) year Executive Experience or a Post Graduate Diploma from an institution recognized by the University Grants Commission of Sri Lanka.</p> <p>Option 2 Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with one (01) year Executive Experience or a Post Graduate Diploma from an institution recognized by the University Grants Commission of Sri Lanka.</p>	<p>Option 1 Having met with the qualifications of the External candidates</p> <p>Option 2 Employees who have completed minimum of five (05) years satisfactory service, in the Grade II of the post of Civil Aviation Assistant/Officer in the CAASL will be eligible to apply.</p>

Technical Assistant (Civil)
Post Code MA2-1-TA-1 Number of Posts – 01

Remuneration Provided (Salary Scale (MA 2-1)-Rs. 30,310 – 10 x 300 – 7 x 350 – 4x 495 – 20 x 660 -50,940 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 86,642.50 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates
 Having obtained a certificate of proficiency not lower than the National Vocational Qualification Level 5, issued by a Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relating to Civil Works with at least three (03) years of service experience in Public or Private Organization in the relevant field.

Technical Assistant (Network & System Operations)
Post Code MA2-1-IT-1 Number of Posts – 01

Remuneration Provided (Salary Scale (MA 2-1)-Rs. 30,310 – 10 x 300 – 7 x 350 – 4x 495 – 20 x 660 -50,940 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 86,642.50 which would include the Basic Salary, Cost of Living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable Circulars.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.

Qualifications and Experience

External Candidates
 Having obtained a certificate of proficiency not lower than the National Vocational Qualification Level 5, issued by a Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relating to Information Technology with at least three (03) years of service experience in Public or Private Organization in the field of Information Technology.

Post	Age Limit	Remarks
Deputy Director General / Director	35 years - 55 years	The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.
Senior Civil Aviation Inspector/Manager	22 years - 45 years	
Director (Information and Communication Technology)	35 years - 55 years	The upper age limit will not apply to the internal candidates.
Manager (Civil Aviation Promotion)/ Executive Assistant to the Chief Executive Officer	22 years - 45 years	The upper age limit will not apply to the internal candidates.
Civil Aviation Inspector/Asst. Manager	22 years - 45 years	The upper age limit will not apply to the candidates already served in the CAASL, Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airline or Flying Schools.
Technical Assistant (Civil)/Technical Assistant Network & System Operations	22 years - 45 years	The upper age limit will not apply to the internal candidates.

- For further information, Job Description, requirements for Special Technical Allowance and the **Standard Application Form** can be downloaded from the CAASL official web site at www.caa.lk
- Applicants are required to send copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.
- Only the applications sent on the **Standard Application Forms** will be entertained. Applicants who serve any of the Government organizations should apply through the Head of the Organization.
- Duly completed applications should reach this office on or before 20.11.2023 under registered post or can be forwarded by e-mail : employment@caa.lk and they will be acknowledged.
- Applications should be addressed to **Director General of Civil Aviation & Chief Executive Officer, Civil Aviation Authority of Sri Lanka, No.152/1, Minuwangoda Road, Katunayake** and the title of the post being applied shall be marked on the top left hand corner of the envelope.
- Separate applications should be sent for each post, if more than one post is applied.
- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.

Director General of Civil Aviation & Chief Executive Officer,
Civil Aviation Authority of Sri Lanka,
No.152/1,
Minuwangoda Road,
Katunayake.

05.11.2023