

# Recruitment of Graduates to the Class 3 I (a) Grade of the Sri Lanka Teacher Service to fill the Sinhala, Tamil and English Medium Teacher Vacancies existing in the Provincial Council Schools of the North Central Province (Stage II)

Applications will be received from graduates permanently residing in the North Central Province who fulfil qualifications as stated in this notice, for the recruitment, on provincial basis, to the Class 3 I(a) Grade of the Sri Lanka Teacher Service to fill the vacancies existing in the schools of the North Central Provincial Council. Closing date for acceptance of applications will be 24.11.2023.

01. Recruitment of applicants will be done in accordance with the number of vacancies existing in the Sinhala, Tamil and English medium, on provincial basis, and the order of full marks obtained at the competitive examination and the practical test conducted. Recruitment for the vacancies will be done which existed up to 30.06.2023, as per the provisions available and the service requirements.

## 02. Salary Scale :

Will be monthly Rs. 31,490 - 6x445 - 7x525 - 2x600 - 39,035/- as per the Public Administration Circular No. 03/2016(iv) segment GE - 01 - 2016A. Graduates will be placed on the step of this salary scale at Rs. 37,835/-. In addition, other allowances paid to government officers from time to time will also be paid.

## 03. Educational and Other Qualifications :

### 3.1) Educational Qualifications :

I) Obtained a Degree relevant to the subjects stated in the Schedule 02, belonging to recognized specialised teaching work fields obtained from a university recognized by the University Grants Commission or from a Degree conferring institution which is recognized by the University Grants Commission

and

II) Passed G.C.E. (O/Level) Examination in 06 subjects in not more than two sittings including Sinhala language, Tamil language and Maths with 03 Credit passes and passed G.C.E. (A/Level) Examination in 03 subjects in one sitting.

**Very Important :** When filling the applications following facts should be taken into consideration:

- Applicants should be careful about the subjects that are requested as per their Degree.
- Can apply for the Teacher vacancies only in accordance with the subjects followed for the Degree.
- Subjects applied already will not be allowed to change thereafter.

### 3.2) Physical and Mental Fitness :

Every applicant should be physically and mentally fit to serve the post perfectly.

### 3.3) Age Limit :

Should be not below 18 years and not above 35 years as on the closing date of applications.

### 3.4) Other Qualifications :

- I) Applicants should be Sri Lankan citizens.
- II) Should possess an excellent character and be healthy
- III) Should be willing to serve in any part of the North Central Province
- IV) Applicant or the spouse should have been permanent residents in the North Central Province for not less than 03 years immediately prior to the application closing date. (Residence should be proved at the interview by a residence certificate issued by the Grama Niladhari)

## 04. Service Conditions :

- 4.1) After accepting the appointment, applicant should serve in the post for a minimum of 05 years and will qualify for transfers only after a lapse of 05 years serving.
- 4.2) Will be appointed to the Class 3 I(a) Grade subject to the conditions administering appointments of the State / Provincial Council Public Service, condition imposed by the Teacher Service Statute Code of the North Central Provincial State Teacher Service and any amendments effected to the said Statute from time to time.
- 4.3) This post is permanent and pensionable.
- 4.4) The Pension Scheme would be conformative with policy decisions taken by the Government in future.
- 4.5) Applicants appointed to these posts will be subject to a 03 year probation period.
- 4.6) Promotions to the Teacher Service will be effected in terms of the North Central Provincial Teacher Service Statute Code.
- 4.7) Should obtain the Second Language proficiency as specifically stated in the Public Administration Circular No. 18/2020 and the amendments effected on 16.10.2020.

## 05. Recruitments

### 5.1) Method of Recruitment :

- I) Recruitments will be done as per the Section 7.2.4 : of the North Central Provincial Teacher Service Statute Code which is effected as from 01.07.2008.
- II) A written examination will be conducted for the selection of applicants and for the General Interview, three times of applicants selected on the order of highest marks obtained at the written test in comparison of the vacancies existing for each subject within the province, will be invited.
- III) The practical test will be conducted same day for applicants qualifying at the General Interview.
- IV) Applicants who score highest marks at the written test and the practical test and who fulfil the qualifications contained in the Section 03 here, will be selected.

### 5.2) Written Competitive Examination : Consist of two question papers :

Subject	Period	Maximum Marks	Minimum Marks required to qualify
1. Aptitude Test	01 Hour	100	40
2. General Knowledge	01 Hour	100	40

### Syllabus :

#### Subject No. 01 - Aptitude Test

- This paper is prepared to measure the skills and logical intelligence relevant to the Teaching profession of the applicant. This paper consists of 50 multi choice and short answer type questions.

#### Subject No. 02 - General Knowledge

- This paper consists of multi choice and short answers type questions.
- This paper consists of General Knowledge in educational tendencies, local and general knowledge on educational modernization. Should answer all questions.

#### 5.3) Examination Procedure

- This examination will only be conducted in Sinhala and Tamil Languages. Applicants wishing to sit for the English medium paper should state the fact in the specified place in the application.
- All applicants should answer all the question papers in one language only.
- Any applicant will not be allowed to change the medium as stated in the application, later on due to any reason.
- Every applicant should sit for both (02) question papers.
- The number of appointments to be made will be decided by the appointing authority.

#### 5.4) General Interview :

- ◆ To check whether the qualifications contained in the Gazette or Press Notice or the website published as per the Service Statute are fulfilled or testing the physical fitness will be done by an Interview Board appointed by the North Central Provincial Public Service Commission

#### 5.5) Practical Test

S/No	Criteria in allocating marks at the Practical Test	Maximum Marks
01	Aim and Access	05
02	Personality and Voice Control	05
03	Clarity in Communication	05
04	Time Management	05
05	Usage of Presenting Techniques	05
Total Marks		25

#### 5.6) Method of Practical Test

- I) A not above five (05) minutes will be allowed for the Practical Test.
- II) A maximum Twenty Five (25) marks can be obtained for the Practical Test.
- III) To pass the Practical Test, should obtain a minimum of 02 marks per each criteria.
- IV) The Practical Test will be evaluated by an Interview Board appointed by the North Central Provincial Public Service Commission.

#### 5.7) Aims of the Criterion

- I) Aims and Access -  
Evaluating the ability to explain successfully the aims of the lesson and the access ability.
- II) Personality and Voice Control  
Evaluating whether the applicant possesses a good personality suiting a teacher and the ability to control the voice.
- III) Clarity of Communication  
Evaluating the ability to effectively communicate issues relevant to the Learning-Teaching Process.
- IV) Time Management  
Evaluating the ability to reach targets within the specified time frame.
- V) Presentation Techniques  
Evaluating the ability to use presentation techniques perfectly to reach targets.

## 06. Examination Fees

- 6.1) Examination fee will be Rs. 720. This amount should be paid to any District / Divisional Secretariat Offices in the North Central Province before the relevant closing date. Crediting the Payment No. 2003-02.13 of the North Central Provincial Council. The NC 100 receipt thus received should be affixed firmly on the relevant page of the application. This examination fee will not be refunded for any reason and will not be permitted to change it for any other examination. Money Orders or Stamps will not be accepted. Applications without this fee payment will not be accepted. (A Photocopy of receipt could be retained by the applicant for any future reference). Applications with the receipts obtained from outstation offices or post offices for the above payments, other than the stipulated Divisional Secretariat Offices will be rejected.
- 6.2) Examination Centers -  
This examination will be conducted in the following Towns :

Town	Town No.
Anuradhapura	01
Polonnaruwa	02

## 07. Method of Application

- 7.1) Applications should be self-prepared by the applicant as per the Specimen attached to this notice on a A4 size paper using both sides. It is specially instructed to prepare the application consisting 1 to 4.3 titles on the first page, 4.4 up to 7 titles on the second page and the balance titles on the third page completed in own hand writing.
- 7.2) Applications prepared not in accordance with the specific specimen, the Examination Fee not paid as specified and applications received late will be rejected. Such applicants will not be allowed to sit for the examination. No advance notification will be made to the effect.
- 7.3) Keeping a Photocopy of the application will be useful for the applicant for future reference.
- 7.4) Applied subject/subjects will not be allowed to be changed for any reasons and an applicant could only submit one application. If an applicant needs to apply for more than one subject it should be stated order-wise in the relevant place of the application.
- 7.5) Applicants from State Service and Provincial State Service should channel their applications through the respective Heads of Institutions, stating whether the applicant could be released from that Institution if the applicant is selected for this post.
- 7.6) Certification of the Applicant's Signature  
The applicant's signature should be certified by a Principal of a State School, Justice of the Peace, Commissioner of Oaths, Lawyer, Notary Public, Commissioned Officer of the Three Armed Forces, Staff Officer in the Police Service or Staff Officer holding a permanent post in the State Service.
- 7.7) Accurately completed applications should be sent by Registered Post addressed to "Secretary, Provincial Public Service Commission, North Central Province, Anuradhapura". The cover containing the application should be marked "Recruitment of Graduates for the Sri Lanka Teacher Service - 2023 (Stage II)" and the subject requested should be marked compulsorily at the left-side top corner.
- 7.8) No complaints will be entertained regarding loss or delays of applications occur in the Mail.
- 7.9) This notification will be published in Sinhala, Tamil and English Languages and if any disparity is found among the Languages, the Sinhala Language copy should be treated as the correct media notice.

## 08. Identity of the Applicant

Applicants should prove their identities at the Examination, Interview and the Practical Test with the unmentioned documents :

- a) National Identity Card issued by the Department of Registration of Persons,  
or
- b) The valid Passport / valid Driving License.

08. When preparing the application, care should be taken to provide the information accurately. Such information will not be allowed to alter under any circumstances. Any applicant who fails to complete the specified qualifications as on the relevant date, and revealed to be ineligible to attend the interview or the practical test, his/her candidature can be cancelled on any time before or during the above tests. If the applicants are found to have furnished inaccurate information or purposely hide correct information, he/she can either be dismissed or cease employment on any such occasions.
10. For those applicants who submit applications on or before the due closing date, will be allowed to sit the written test by inspection of qualifications other than the basic qualifications for residency, age or the Degree valid date. The basic qualifications will be checked at the interview.
11. The Secretary of the North Central Provincial Public Service Commission will issue calling letters for the Written Test, Interview and the Practical Test for only applicants fulfilling the qualifications stated in the Para 10 above. A notice will be published in the official website ([psc.nc.gov.lk](http://psc.nc.gov.lk)) of the North Central Provincial Public Service Commission immediately after issuing of such calling letters. If any applicant is not in receipt of the Examination Admission Card / Calling Letter for Written Test / Interview and the Practical Test should immediately inform "Secretary, Provincial Public Service Commission, North Central Province, Anuradhapura". Such informing should contain following facts :  
I) Applicant's Name in full ;  
II) Private Address / Official Address of the working place ;  
III) National Identity Card No ;  
IV) Telephone No ;
12. The decision of the North Central Provincial Public Service Commission to any matter relevant to the Application Calling Notice or which is not covered by this Notice or any other matter not provided for in this notice shall be the final.
13. The final decision relevant to the conducting of this examination, interview and the practical test, postponement, cancellation or selecting / not selecting after such tests or filling the vacancies either in full or part thereof, rests with the North Central Provincial Public Service Commission.

✳ The Specimen Application Form, vacancy document and the subject qualification document, is published in the Website of the North Central Provincial Public Service Commission - [psc.nc.gov.lk](http://psc.nc.gov.lk)

**By Order of the North Central Provincial Public Service Commission.**

**Secretary,  
Provincial Public Service Commission  
North Central Province.**

27.10.2023