

## PROVINCIAL COUNCIL PUBLIC SERVICE COMMISSION

### North Western Province

#### RECRUITMENT OF GRADUATES ON PROVINCIAL BASIS FOR THE CLASS 3 GRADE I (A) OF SRI LANKA TEACHERS' SERVICE FOR SINHALA, ENGLISH AND TAMIL MEDIUM VACANCIES EXISTING IN THE PROVINCIAL COUNCIL SCHOOLS OF THE NORTH WESTERN PROVINCE – 2023

ONLINE applications are hereby invited from the eligible graduates for recruitment on Provincial basis to the post of Class 3 Grade I (A) of the Sri Lanka Teachers' Service as per the Service Minute of Sri Lanka Teachers' Service in North Western Provincial Council Public Service to fill the existing vacancies in the North Western Provincial Council schools.

01. Graduates will be recruited on provincial basis for Sinhala, Tamil and English medium subjects and one applicant can apply for maximum 3 subjects.
02. The available number of vacancies for Sinhala, Tamil and English medium is given in the schedule and when applying for vacancies in the subject mentioned in the schedule, the degree qualifications specified in relation to the respective subject must be completed.
03. Applicants should be careful about the subjects they can apply for according to their degree and should apply for the respective teaching vacancies only according to the major subject/subjects studied for the degree.

04. *Salary scale:*

Salary scale applicable to this post is Rs. 31,490 - 6x445 - 7x525 - 2x600 - Rs. 39,035/- monthly combined salary scale in Segment GE 1-2016-A of the Public Administration Circular No. 03/2016 (IV) dated 05.01.2022. Salaries will be paid placing on the salary step of Rs. 37,835/-, the fourteenth step of this salary scale.

05. *Educational and Other Qualifications:*

**5.1 Educational Qualifications:**

- I. Should have obtained a degree related to the subjects mentioned in the Schedule, and belonging to specialized subject areas recognized for teaching purposes, from a university or Degree Awarding Institute recognized by the University Grants Commission.  
And
- II. should have passed Sinhala or Tamil Language and Mathematics in G.C.E. Ordinary Level Examination as a subject.

**5.2 Physical and Mental Fitness:**

Every applicant should be physically and mentally fit to perform duties as a teacher.

**5.3 Age:**

Age should be not less than 18 years and not more than 35 years as at closing date of applications.

**5.4 Other Qualifications:**

- I. Applicant should be a citizen of Sri Lanka.
- II. Should have an excellent moral character and physical fitness.
- III. Should be able to serve in any area of North Western Province.

- IV. Residency should be proved at the interview by a Residential Certificate issued by the Grama Niladhari, (DS 04 Grama Niladhari Certificate) to be a permanent resident in North Western Province for a period not less than three (03) years by the closing date of applications.
- V. In case the applicant does not have permanent residency for 03 years in the North-Western Province by the closing date of applications, if the spouse has permanent residency in North-Western Province for 03 minimum years such applicants will also be considered (Spouse's residential certificate( DS 04) and marriage certificate should be produced at the time of interview)

06. *Conditions of Service:-*

- I. Selected graduate applicants will be appointed to the post of Class 3 Grade I (A) of the Sri Lanka Teachers' Service subject to the general conditions which govern the appointments to the public / provincial public service, conditions stipulated by the Sri Lanka Teachers' Service Minute in North Western Provincial Public Service and to the amendments to same which have been made already or will be made in future.
- II. This post is permanent. Appointees will be subjected to a policy decision taken by the Government with regard to the pension scheme entitled for this post.
- III. Appointees will be subjected to a probation period of 03 years.
- IV. Promotions will be made in terms of the Service Minute of Sri Lanka Teachers' Service in North Western Provincial Public Service.
- V. The Second Language competency level applicable to the post according to the Public Administration circular no. 18/2020 dated 16.10.2020 should be obtained within 03 years from the date of appointment.
- VI. Appointees should serve at least 05 years in the Educational Zone of the school to which the first appointment is given and cannot request for transfers during those 5 years.
- VII. In the event that the school of first appointment is not a difficult or very difficult school, such appointees are bound to serve in a difficult or very difficult school for a period of at least 5 years at any time during the period of service.

07. *Recruitment :*

7.1 Method of Recruitment:-

Recruitments are made under the provisions of the Service Minute of Sri Lanka Teachers' Service in North Western Provincial Public Service.

7.2 Written Examination – This Examination will have two question papers.

<i>Subject No.</i>	<i>Subject</i>	<i>Maximum Marks</i>	<i>Marks required to pass the examination</i>
01	Aptitude Test (Duration: 01 hour)	100	40
02	General Knowledge (Duration: 01 hour)	100	40

*Syllabus:*

**Subject No. 01 - Aptitude Test**

- This question paper will be prepared to test the skills and logical intelligence of the applicants. This paper will comprise of 50 multiple choice and short answer questions. (02 marks for each question and total marks is 100)

**Subject No. 02 – General Knowledge**

- This paper will comprise of 50 multiple choice questions to test the general knowledge in social, economic, and political areas. (02 marks for each question and total marks is 100)

7.3 *Examination Scheme:*

- I Applicants are allowed to apply for this Examination either in Sinhala, Tamil or English medium.
- II Every applicant should sit for both question papers.
- III Every applicant should sit for all question papers in one language medium. This language medium should be the language expected for the appointment.
- IV Applicants who apply for English Language subject should sit for the examination only in English medium.
- V Applicants are not allowed to change the language medium mentioned in the application, at a later stage.

7.4 *Interview:-*

This interview will be conducted to test the qualifications mentioned in this *Gazette* notification, physical and mental fitness and to give marks for the class of the degree and additional qualifications.

(A) Allocation of Marks for the Class of the Degree ( Maximum Marks 07 )

1st Class	07 Marks
11nd Class (Upper)	05 Marks
11nd Class (Lower)	03 Marks

(B) Allocation of Marks for Extra Qualifications (Maximum Marks 10)

<i>Serial No.</i>	<i>Criteria</i>	<i>Maximum Marks</i>
01	Obtained the Dhamma School Final Certificate or acceptable certificate equal to the said qualification in other religions.	05
02	Obtained government or government accepted Certificates for 1st, 2nd or 3rd place at National Level for co-curricular activities such as Sports, Aesthetics.	05
	Total Marks	10

7.5 Allocation of Marks for the Practical Test (Maximum Marks 08)

Applicants should make a presentation not less than 5 minutes on a topic related to one of the applied subjects, at the practical test. The ability of expression of ideas and communication skills of the applicants will be considered especially at this test.

08. Examination Centers:-

This competitive examination will be conducted in the following cities. If there is not enough number of applicants to set up an examination centre they will be directed to nearby examination centre.

District	City	City No.
Kurunegala	Kurunegala	1
Kurunegala	Kuliyapitiya	2
Kurunegala	Maho	3
Puttalam	Puttalam	4
Puttalam	Chilaw	5

09. Method of Selection:-

- (A) Selection will be done in accordance with the provisions of the Teachers' Service Minute of the North Western Provincial Public Service.
- (B) In the event of an applicant has been selected for two (02) or three (03) subjects the North Western Provincial Public Service Commission will decide the subject to be appointed for such applicants.

10. Examination Fees:-

A sum of Rs. 1200/- as the examination fee should be paid to any Divisional Secretariat in North Western Province to be credited to Revenue Head 2003-02-13 of the North Western Provincial Council and the receipt W.P.S.M. 02 obtained from the Divisional Secretariat in favor of the applicant's name should be affixed at the relevant place of the downloaded application. Receipts obtained by debiting to other institutions or Money Orders or Money will not be accepted other than W.P.S.M. 02 receipt and such applicants will not be allowed to sit for the examination. It should be noted that the examination fee is non-refundable under any circumstance and examination fees paid will not be allowed to transfer to any other examination. (Please keep a photocopy of the receipt for future reference).

11. Method of Application :-

- 11.1 (A) Calling for applications for this recruitment will be done online through the website [psc.nw.gov.lk](http://psc.nw.gov.lk). The application should be completed by visiting the website [psc.nw.gov.lk](http://psc.nw.gov.lk) and following the instructions given there. In addition, the online-application should be downloaded as PDF, get printed, and submitted as a hardcopy.
- (B) The applied subject /subjects will not be allowed to change under any circumstance and one applicant will be allowed to submit only one online application.
- (C) The receipt of the examination fee should be pasted at the prescribed place in the downloaded hard copy and sent to North Western provincial Council Public Service Commission through registered post or courier service. (Keeping a photocopy of the downloaded hard copy will be useful)
- (D) Closing Date of Applications – **17.11.2023**
- 11.2 Duly filled downloaded hardcopy should be sent under registered post/courier service to reach the address mentioned below on or before 24.11.2023.
- Secretary,  
North Western Provincial Council Public Service Commission,  
Provincial Council Office Complex,  
Kurunegala.

The words “**Recruitment of Graduates for North Western Provincial Teachers’ Service on Provincial Basis – 2023**” and the **District of Residency** should be clearly indicated in the top left-hand corner of the envelope enclosing the application.

The applicants who have paid the examination fee, submitted online applications on or before **17.11.2023** and forwarded the hardcopies will be issued with admissions to sit for the competitive examination.

Allowing to sit for the examination will not be considered as an acceptance of qualifications.

### 11.3 Attestation of the Signature of the Applicant :

The signature of the applicant in the downloaded application form should be attested by a Principal of a Government School / a Justice of the Peace / Commissioner for Oaths / Attorney-at-Law / Notary Public / Commissioned Officer in the Armed Forces / an officer holding a gazetted post in the Police Service or an officer holding a permanent staff grade post in the Public / Provincial Public Service whose initial basic salary is above Rs. 41,580/-.

### 12. Identity of the Applicants: -

Every applicant should prove his / her identity for the examination, interview, and practical test using the below mentioned documents.

(A) National Identity Card issued by the Department of Registration of Persons

or

(B) A valid passport / valid driving license

**Note:** Applicants will be considered as ineligible for the examination if they fail to establish their identity at the examination hall.

13. Applications should be filled with due consideration providing accurate information. Information will not be allowed to alter under any circumstances. If an applicant is found to be ineligible, his / her candidature is liable to be cancelled prior to, during or after the examination, or at any stage. If it is found that an applicant has furnished false information or intentionally omit accurate information, after appointment as a teacher, he/she shall be liable for dismissal or terminate from the Public Service at any time.
14. An admission card and subsequently the calling letters for the interview and the practical test will be issued to the applicants who have paid the examination fee and submitted the online application and the printed copy on or before the due date, by the Secretary of North Western Provincial Public Service Commission, on the presumption that all applied applicants have fulfilled the required qualifications mentioned in the notification. The applicants who fail the interview and ineligible for the practical test will not be called for the practical test. Once the admission cards and calling letters are issued, a notification will be published in the website of the North Western Provincial Council Public Service Commission ([www.psc.nw.gov.lk](http://www.psc.nw.gov.lk)). In case the admission or the calling letter is not received at least 03 days prior to the date of interview or practical test it should be notified immediately to the “Secretary, North Western Provincial Council Public Service Commission, Provincial Council Complex, Kurunegala” along with the following details.

- I. Full Name of the Applicant:
- II. Address:
- III. National Identity Card Number:
- IV. Telephone Number of Applicant:

15. The decision of the North Western Provincial Council Public Service Commission will be final and conclusive on the matters pertaining to this notification and the matters not covered in this notification or any other matter not provided for in the notification.
16. The North Western Provincial Council Public Service Commission reserves the right to decide on conducting, postponing, or revoking this examination, or selecting or not selecting or the number of vacancies.
17. If there is any mismatch or inconsistency among the language phrases of this notification which is published in Sinhala, Tamil and English, the Sinhala text shall prevail in such instances.

By order of the North Western Provincial Public Service Commission,

E.M.P. EKANAYAKE,  
Secretary

North Western Provincial Public Service Commission.

Provincial Council Office Complex,  
Kurunegala,  
19.10.2023.

**Recruitment of Graduates on Provincial Basis for the Class 3 Grade I (A) of Sri Lanka Teachers' Service for Sinhala, English and Tamil Medium Vacancies Existing in the Provincial Council**

<i>Sr. No.</i>	<i>Subject</i>	<i>Educational Qualifications</i>
	<b>Primary Section (Grade 1-5 )</b>	
1	Primary	I. Bachelor of Arts General Degree or Special Degree with Sinhala Language / Sinhala Linguistics as a major subject throughout the course of study or II. Having obtained a credit pass or above for Sinhala in G.C.E. (A/L) with any degree III. Having obtained a distinction pass for Sinhala in G.C.E. (O/L) and having obtained a credit pass or above for Mathematics in G.C.E (O/L) with any degree
	<b>Secondary (Grade 6-11 )</b>	
2	Science	I. Having passed A Level Biology, Chemistry and Physics with General or Special Bachelor of Science / Applied Science Degree with Biology / Chemistry/ Physics as a subject II. Having obtained Credit pass or above at G.C.E. (Advanced Level) for Biology, Chemistry and Physics with any General or Special Bachelor of Science Degree
3	Mathematics	I. Having passed G.C.E. (Advanced Level) Combine Mathematics / Mathematics with General or Special Bachelor of Science Degree with Applied Science / Mathematics as a subject OR II. Having passed G.C.E. (Advanced Level) Combined Mathematics/Mathematics with a credit pass or above with any General or Special Degree.

<i>Sr. No.</i>	<i>Subject</i>	<i>Educational Qualifications</i>
4	First Language (Sinhala) & Literature	Bachelor of Arts General Degree or Special Degree with Tamil Language / Tamil Linguistics as a major subject throughout the course of study
5	First Language (Tamil) & Literature	Bachelor of Arts General Degree or Special Degree with Sinhala Language / Sinhala Linguistics as a major subject throughout the course of study
6	English	Bachelor of Arts General Degree or Special Degree with English Language /English Literature/ English Linguistics as a major subject throughout the course of study
7	History	Bachelor of Arts General Degree or Special Degree with History, Archeology as a major subject throughout the course of study
8	Geography	Bachelor of Arts General Degree or Special Degree with Geography as a major subject throughout the course of study
9	Oriental Music	I. Bachelor of Performing Arts General Degree or Special Degree with Oriental Music as a major subject throughout the course of study II. Having obtained Credit pass or above at G.C.E. (Advanced Level) for Oriental Music with Bachelor of Arts General Degree or Special Degree with Oriental Music as a major subject throughout the course of study
10	Art	I. Bachelor of Fine Arts/ Performing Arts/ Visual Arts General Degree or Special Degree with Art as a major subject throughout the course of study II. Having obtained Credit pass or above at G.C.E. (Advanced Level) for Art with Bachelor of Arts General Degree or Special Degree with Art as a major subject throughout the course of study
11	Oriental Dancing	I. Bachelor of Performing Arts General Degree or Special Degree with Oriental dancing as a major subject throughout the course of study II. Having obtained Credit pass or above at G.C.E. (Advanced Level) for Oriental dancing with Bachelor of Arts General Degree or Special Degree with Oriental dancing as a major subject throughout the course of study
12	Information & Communication Technology	Bachelor of Science/Management & IT/Arts/ IT General Degree or Special Degree with IT/Computer Science as a major subject throughout the course of study
13	Agriculture & Food Technology	Bachelor of Agriculture General Degree or Special Degree or Bachelor of Science General or Special Degree with Agriculture & Food Technology as a major subject
14	Health & Physical Education	I. General or Special Degree in Sport Science & Management /Physical Education or II. General or Special Degree in Sports and Leisure Management

<i>Sr. No.</i>	<i>Subject</i>	<i>Educational Qualifications</i>
	<b>Tertiary Section (Grade 12-13 )</b>	
15	Accounting	Special Degree in Accountancy/Accounting or Special Degree in Bachelor of Business Administration/Business Management/Science/Commerce with Accountancy/Accounting as a subject throughout the course of study
16	Business Studies	Special Degree in Bachelor of Commerce/ Business Administration/Science/ Business Management with Subjects belong to the field of Business Studies/ Commerce as a major subject
17	Economics	Special Degree in Economics

**Recruitment of Graduates on Provincial Basis for the Class 3 Grade I (A) of Sri Lanka Teachers' Service for Sinhala, English and Tamil Medium Vacancies Existing in the Provincial Council Schools of the North Western Province - 2023**

<i>Serial No.</i>	<i>Subject</i>	<i>Sinhala medium</i>	<i>Tamil medium</i>	<i>English medium</i>
1	Primary	326	39	0
2	Science	53	2	3
3	Mathematics	57	19	2
4	Sinhala Language and Literature	21	0	0
5	Tamil Language and Literature	0	2	0
6	English	37	6	43
7	History	21	4	0
8	Geography	13	1	4
9	Oriental music	12	0	0
10	Art	24	4	0
11	Oriental dancing	12	0	0
12	Information and Communication Technology	23	10	3
13	Agriculture and Food Technology	14	3	0
14	Health and Physical Education	10	5	0
15	Accounting	5	1	0
16	Business Studies	3	0	1
17	Economics	4	1	0
	<b>Total</b>	<b>598</b>	<b>91</b>	<b>56</b>