



# GENERAL SIR JOHN KOTELAWALA DEFENCE



## QUALIFICATIONS

### ACADEMIC SUPPORT STAFF

#### FACULTY OF COMPUTING

##### 01 Post of Instructor Grade II

1. A first or second class in the BSc Special Degree in the relevant field from a recognized University.

OR

2. (a). A pass in the BSc Special Degree in the relevant field from a recognized University.

OR

A first or second class in the BSc General degree with the relevant field as a subject component from a recognized University.

AND

(b). One (01) year experience in the relevant field.

OR

3. (a). A pass in the BSc General Degree with the relevant field as a subject component from a recognized University.

OR

A first or second class in the BSc General Degree (where the relevant field is not a subject component) from a recognized University.

AND

(b). Two (02) years' experience in the relevant field.

OR

4. (a). A pass in the BSc General Degree (where the relevant field is not a subject component) from a recognized University.

AND

(b). Three (03) years' experience in the relevant field.

5. Any other Degree.

AND

A Postgraduate Diploma in the relevant field from a recognized University.

AND

One (01) year experience in the relevant field.

## **FACULTY OF ENGINEERING**

### **02. Post of Instructor Grade II**

1. A first or second class in the BSc Engineering Degree (04 years duration) in the relevant field from a recognized University.

OR

2. (a). A pass in the BSc Engineering Degree (04 years duration) in the relevant field from a recognized University.

AND

(b). One (01) year experience in the relevant field.

OR

3. Any other Degree (03 years or more duration).

AND

A Postgraduate Diploma in the relevant field from a recognized University.

AND

One (01) year experience in the relevant field.

## **FACULTY OF MANAGEMENT, SOCIAL SCIENCES AND HUMANITIES**

### **03. Post of Instructor Gr. III**

1. (i) A Special Degree in English

OR

(ii). A General Degree with English Language as a subject.

OR

(iii). A Special/General Degree with a Diploma in English of not less than 18 months duration obtained from a University or UGC recognized other Higher Educational Institution.

OR

(iv). The Postgraduate Diploma/Masters in Teaching of English as a Second Language from the University of Colombo/Open University of Sri Lanka or an equivalent qualification of not less than one year duration obtained from a University or UGC recognized other Higher Educational Institution

OR

(v). The trained Teacher's Certificate in English with at least 03 years experience after training

OR

(vi). The specialist English Trained Teachers' Certificate with at least 03 years experience after training

OR

(vii). National Diploma in Teaching English as a Second language offered by the College of Education with at least 03 years post qualifying experience in teaching English.

OR

(viii). Higher National Diploma in English of not less than 2 years duration offered by the

Sri Lanka Institute of Advanced Technological Education (SLIATE) with at least 03 years post qualifying experience in teaching English.

AND

2. A good command of English and Sinhala/Tamil

**Special Note for the candidates who are applied for the posts of Onstructor Gr. II/III:**

01. Candidates for Academic & Academic Support posts are required to make a presentation (in English) before the Selection Committee in order to prove their teaching ability.

032 Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.

**SALARY SCALES**

01. Post of Instructor Gr. II  
: - U-AS 1 (I) Rs. 48,385 - 19x690 - 61,495 p.m. + (Other Approved Allowances)
02. Post of Instructor Gr. III  
: - U-AS 1 (II) Rs. 41,095 - 18x660 – 52,975 p.m. + (Other Approved Allowances)

**OTHER BENEFITS**

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Free Health Insurance
- Annual Incentives
- Scholarships for children of employees
- Priority basis treatments at University Hospital - KDU
- Welfare Transport and other privileges