

# GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY



# **QUALIFICATIONS**

# POST OF SENIOR PROFESSOR/ PROFESSOR/ LIBRARIAN

#### 01. Post of Senior Professor

1. A professor who has completed a total of eight (08) years of service as a Professor in recognized Higher Educational Institutions

AND

(a) has possessed a PhD/ Doctoral degree in the relevant field.

or

(b) Twenty (20) publications in indexed journals.

OR

2. A Professor who has obtained a higher doctoral degree (D.Sc. or D.Litt. or LL.D or an equivalent degree) from a recognized university.

AND

3. Should full fill other assessment criterias which may be considered by the University.

## 02. Post of Professor

1. (i) Should possess a PhD/Doctoral degree in the relevant field.

Or

(ii) Fifteen (15) publications in indexed journals.

AND

2. Fifteen (15) years' after obtaining the qualifications for Lecturer (Probationary) as laid down in Commission Circular No.721.

AND

3. At least the minimum marks laid in the Marking Scheme for Professorship.

AND

Should full fill other assessment criterias which may be considered by the University.

### 03. POST OF LIBRARIAN

1. (i) A First or a Second Class (Upper Division) in a Special Degree;

or

(ii) A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree;

(iii) A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis/dissertation;

#### AND

2. A Master's Degree in Library & Information Science obtained after a full-time course of study of at least two academic years duration (or an equivalent part- time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree

#### AND

3. Publications in the field of Library and Information Sciences

#### AND

- 4. At least fifteen (15) years' experience after obtaining a first degree or at least ten (10) years after obtaining the qualification at (2) above in one or both of the following:
- (i) experience in Librarianship in a recognized Library
- (ii) research in Library and Information Sciences

#### AND

5. At least the minimum marks laid in the Marking Scheme for the post of Librarian

#### Note:

- (a) No credit will be given under (2) above to a postgraduate degree recognized under (1) (iii) above.
- (b) Applicants should submit their application along with the self evaluation according to the UGC commission Circular 921.

# <u>Special Note for the candidates who are applied for the Post of Senior Professor / Professor (chair) / Librarian:</u>

- O1. Candidates who are applying for the post of Professor should not be more than 60 years of age.
- 02. Candidates should submit the Self-Assessment along with all other supporting documents with required number of copies as mentioned in the application form along with the application.
- 03. Only the applicants who meet the required qualifications will be included into the evaluation process and interview
- 04. Applicants who are overseas should submit the documents through the Email and should submit hard copies as required.

## **Post of Senior Professor**

- 01. Application with Covering Letter 01 Copy
- 02. CV 04 Copies
- 03. Self-Assessment 04 Copies

# Post of Professor/Librarian

- 01. Application with a Covering Letter 01 Copy
- 02. List of Publication 01 Copy
- 03. List of Co-authors 01 Copy
- 04. List of Five (05) outstanding papers 04 Copies
- 05. CV 04 Copies
- 06. Self-Assessment

Section 1, 2 & 3 - 04 Copies

Section 2 & 3.1 – 03 Copies

- 07. Section 01 04 Copies
- 08. Section 02 04 Copies
- 09. Section 3.1 04 Copies
- 10. Section 3.2 & 3.3 04 Copies
- 11. Any other relevant Documents 04 Copies each

#### **SALARY SCALES**

01.	Post of Senior Professor	:- U-AC 5 (I) Rs. 139,175-11x2,925-171,350 p.m + (167%
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Academic Allowance + Other Approved Allowances)

02. Post of Professor : - U-AC 5 (II) Rs. 117,350 - 13x2,700 – 152,450 p.m.

+ (162% Academic Allowance + Other Approved Allowances)

03. Post of Librarian :- U-AC 5(II) – Rs. 117,350-13x2,700-152,450/- p.m

+ (162% Academic Allowance + Other Approved Allowances)

## **OTHER BENEFITS**

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Free Health Insurance
- Annual Incentives
- Scholarships for children of employees
- Priority basis treatments at University Hospital KDU
- Welfare Transport and other privileges