

**Open Competitive Examination for recruitment of graduates to the Sri Lanka Teacher's Service
grade 3 –I (a) for Sinhala ,Tamil and English medium Teacher vacancies in provincial council schools
in Uva province-2023 (Phase II)**

Applications are invited from qualified graduates who are permanent residents of Uva province to fill the teaching vacancies in Sinhala, Tamil and English medium schools in provincial council schools in Uva province. The closing date of applications will be 30.10.2023.

01. General Recruitment qualifications :-

- 1.1 Applicant should be a citizen of Sri Lanka by descent or registration.
- 1.2 The applicant must have permanent residence for 03 years in Uva province. (Voter registration proving residence for the previous three years must be submitted at the time of interview.) Permanent residents who have almost completed three years at the closing date of the application but still cannot prove it should prove the permanent residence of the spouse for three years in uva province.
- 1.3 Should be physically and mentally fit and possess an excellent moral character.
- 1.4 Age should be not less than 18 years and not more than 35 years 30.10.2023.

02. Educational Qualifications :-

- 2.1 In accordance with Note 6 of Section 7.2.2.1 of the Service Minute of the Sri Lanka Teachers' Service dated 23.10.2014 and No.1885/38, every applicant having passed Sinhala language or Tamil language as a subject in G.C.E. (O/L).
- 2.2 Must have obtained a degree from a university recognized by the University Grants Commission (domestic/foreign) or from a degree awarding institution recognized by the University Grants Commission, and belonging to specialized fields for teaching and it is mandatory to meet the qualifications for each subject in accordance with the schedule no 01 attached with this notice. Bachelor of Education degree holders are also eligible. Should possess a valid degree before the closing date of the applications.
- 2.3 Shall apply for the respective teaching vacancies only according to the main subject / subjects studied for the degree. Applicants must have completed 1/3 of the total subject content (number of credits) of their degree in relation to the subject applied for.
- 2.4 If the transcript of the degree does not mention the subject contents (number of credits), it should be verified by the respective university and the relevant documents should be submitted at the general interview.
- 2.5 Uva Provincial Council Public Service Commission shall have the final decision regarding the subject content of the degree.

03. Conditions of Service :-

- 3.1 This position is permanent. Shall be subject to policy decisions that may be taken in future by the government with regard to the pension scheme entitled to the post.
- 3.2 Must serve 05 years in the school to which they are initially appointed and requests for transfers or assignments for any reason will not be considered.

- 3.3 After a service period of 05 years, transfer to another school in the Uva Province based on the need for service will be considered by the Uva Provincial Ministry of Education according to the Uva Provincial Teacher Transfer Policy.
- 3.4 Subject to the general conditions pertaining to government appointments and to the conditions imposed in the Service Minute of the Sri Lanka Teachers' Service published in the Extraordinary Gazette No. 1885/38 of the Democratic Socialist Republic of Sri Lanka dated 23.10.2014 and to any amendments made or hereafter to that Service Minute.
- 3.5 These graduates will be recruited in Sri Lanka Teachers' Service Grade 3 - I (a) in Uva Provincial Council Public Service and will be installed in Rs. 37,835, 14th salary step of the monthly salary scale - Rs.31,490/- 445x6 - 525x7 - 600x2 - 39,035/- in GE-1-2016-A salary category in Public Administration Circular No. 03/2016(iv) dated 01.05.2022.

04. Method of Recruitment :-

- 4.1 written competitive examination will be conducted by the Uva Provincial Council Public Service Commission for all applicants who have submitted applications. But depending on the number of vacancies and the number of applications received for each subject, the Uva Provincial Council Public Service Commission shall have the decision to give applicants the admission for the examination or not. A number of applicants equal to thrice (03) of the number of vacancies in the order of merit of the total marks of the applicants who pass the written competitive examination will be admitted to a general interview and a practical test to measure teaching ability and thereafter the eligible candidates will be selected on school basis according to the merit order of the marks of the written competitive examination and the practical test.
- 4.2 The relevant vacancy list will be exhibited to the applicants at the time of practical test, and the applicants should indicate the order of their preference for the list of schools with vacancies
- 4.3 If an applicant who passes the written competitive examination is not offered a school under the school-based system, according to the merit order of the sum of the marks obtained in the written examination and the practical test, if there is a school with vacancies for which no applicant has applied under the school-based system, it will be given by the Provincial Council Public Service Commission
- 4.4 In an event where several applicants requesting the same school have obtained equal marks, placement to the schools will be decided by the Uva Provincial Public Service Commission
- 4.5 Training (residential) of 21 days will be given for each applicant who is recruited under this notice by section 11.2 of the Service Minute of the Sri Lanka Teachers' Service.
- 4.6 **General Interview:**
In accordance with the qualifications mentioned in the Service Minute of the Sri Lanka Teachers' Service and the recruitment notice published in accordance with it and physical and mental fitness will be checked. No marks will be awarded for the interview.
- 4.7 **Practical Test:**
It measures the applicant's skills in the learning and teaching process, which is important in the teaching profession. Marks are given for this based on the criteria mentioned in the Service Minute of the Sri Lanka Teachers' Service.

- 4.8 Also, if there is any matter not covered by this recruitment notice, it will be subject to the provisions mentioned in the Service Minute of the Sri Lanka Teachers' Service regarding those matters.

05. Method of Applying :-

- 5.1 As per the model application at the end of this notice, the application should be prepared using both sides of an A4 size paper. The respective headings of the application should be completed clearly in one's own handwriting following the given instructions. The application should be prepared in a way that sections No. 01 to 06 is included on the first page and the rest on the second page. It is mandatory to mention the correct email address as the exam admission card will be sent through email.
- 5.2 It is mandatory to complete the requested information in the online data sheet (Online Form) mentioned in the official website www.psc.up.gov.lk and its registration number should be mentioned in the application.
- 5.3 Completed applications should be sent only by registered post to the address "Secretary, Uva Provincial Council Public Service Commission, No.14/4, Peelipothagama Road, Pinarawa, Badulla" on or before 30.10.2023 .Receiving of applications will not be notified. In the top left corner of the envelope containing the application, you must clearly write , **Recruitment of graduates to the Sri Lanka Teacher's Service grade 3 –I (a)(Phase II)** and the subject and subject number for which you are applying.
- 5.4 Applicants who are already in Uva Provincial Government Service or Central Government Service should submit their application through the Head of Department.
- 5.5 An applicant can apply for only one subject and will not be allowed to change the subject applied for later. Appeals submitted in this regard will not be considered. According to the list of subjects in terms of vacancies, the subject applied for and the subject number should be clearly mentioned in the relevant place in the application.
- 5.6 Only one application can be submitted per candidate. The number of recruits will be determined by the appointing authority and the applicant must agree to work in any school in Uva province.
- 5.7 No certificate should be attached with the application.Applications not conforming to the prescribed model application, applications without payment of examination and administrative fees, applications received late, whose details are not included in the online data sheet, applications with incomplete information and applications without proper qualifications will be rejected without any notice. It is the responsibility of the candidates to submit the applications in accordance with the format shown on the website. Any complaint of loss or delay in post will not be entertained. It will be useful to keep a photocopy of the application form.

5.8 Attestation of Signature:

5.8.1 Attestation of signature of applicants in Provincial Government service and Central Government service:-

The applicant's signature must be attested in both the application form and the admission card for the examination. An applicant must have his/her signature attested by the Head of the Institution or an officer authorized by the Head of the Institution.

5.8.2 Attestation of signature of the applicants who are not in the government service:-

The signature of the applicant should be attested by a principal of a government school, Justice of Peace, Commissioner of Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of Three Forces, Officer of the Police Service holding a Gazetted position, an Officer of Government or Provincial Public Service in a permanent Staff Grade position drawing a monthly basic salary of Rs. 47,615- or above, Chief Incumbent or Chief Priest of a Buddhist temple or a member of the Clergy holding a considerable status.

06. Examination and Administrative fee:-

Examination fees and administrative expenses are Rs.1250/-. This amount should be credited to the income head 20.03.02.13 of the Chief Secretary of Uva Province and the receipt obtained in the name of the applicant should be paid in cash to any Divisional Secretariat located in Uva Province, and one edge of the receipt should be pasted in the prescribed place in the application (The original copy of the receipt). It is important to keep a photocopy of it for future reference. Receipts or money orders or stamps paid to institutions other than receipts paid to a Divisional Secretariat of Uva Province will not be accepted and such applications will be rejected. The fee paid for the exam will not be refunded or transferred for any other exam for any reason.

07. Exam Procedure and Syllabus of Competitive Examination:-

- 7.1 Uva Provincial Council Public Service Commission will release the admission cards on the presumption that only those who have the qualifications mentioned in the recruitment notice have applied, the applicants who are within the age limit mentioned in the notice, have paid the prescribed examination fee on or before the last day of receiving applications and sent the duly completed applications along with the relevant receipt. If a candidate has not received his/her admission card, he should inquire about it from Uva Provincial Council Public Service Commission. When asking, the applicant must correctly state the name of the examination applied for, the applicant's full name, National Identity Card number and address. It will also be useful to keep the copy of the application, the copy of the receipt from the payment of examination fees / the receipt registered at the time of mailing the application to confirm any information asked by the Uva Provincial Council Public Service Commission.
- 7.2 The competitive exam is expected to be held in Badulla and Monaragala . According to the number of applicants, the Uva Provincial Council Public Service Commission will decide on the cities where the examination should be held.
- 7.3 Must appear for the examination at the designated examination hall. Exam candidates are subject to the rules imposed by the Uva Provincial Public Service Commission regarding the conduct of the examination and the release of results. If he or she violates the rules, he or she will have to submit to a penalty imposed by the Uva Provincial Council Public Service Commission.
- 7.4 On the day of the examination, the candidate must present the national identity card, valid passport or valid driver's license issued by the Department of Registration of Persons to the invigilator for proof of identity. No documents other than these will be accepted.
- 7.5 Issuance of admission card to appear in the competitive examination shall not be deemed to be an admission that the applicant has qualified for the post concerned. If it is found that the required qualifications are not met at the time of interview, the applicant will be considered ineligible for an appointment.

- 7.6 This competitive examination will be conducted in Sinhala, Tamil and English medium. A candidate should appear for the entire examination in one medium of language. No change of the medium of language will be allowed after submission of applications.
- 7.7 The written competitive examination consists of the following 02 multiple choice and short answer papers. Each candidate must appear for both (02) papers.

01. Aptitude-Time 01 hour – 100 marks

This question paper is prepared with the aim of measuring the skills, logical intelligence and knowledge of the candidate for the teaching profession. This question paper consists of 50 questions in multiple choice and short answer mode. All those questions should be answered.

02. General Intelligence –Time 01 hour-100 marks

It consists of multiple-choice and short-answer questions that test general knowledge about the teaching field, general knowledge about current and ongoing local educational trends, and general knowledge about educational modernization. All those questions should be answered. A minimum of 40% marks or above in each paper is required to pass the competitive examination.

7.8 **Practical test : Time - Not less than 5 minutes are given - Maximum 25 marks**

The applicant should make a presentation under an identified topic relevant to the subject for which he/she seeks appointment. For this, marks will be awarded according to the following criteria. This examination will be conducted by an examination panel appointed by the Uva Provincial Council Public Service Commission.

Serial Number	Criteria on which marks will be awarded in practical test	Purpose of criteria	Maximum score	Minimum Score required to pas
01	Objectives and Approach	Evaluate the successful explanation of the purpose of the lesson and the ability to approach the lesson.	05	02
02	Personality and Voice Control	Evaluation of having a good personality as a teacher and the ability to control voice properly in teaching.	05	02
03	Clarity in Communication	Evaluate the ability to effectively communicate relevant information in the learning/teaching process.	05	02
04	Time Management	Evaluate the ability to reach the objective within the given time period.	05	02
05	Use of Presentation Techniques	Evaluate the ability to effectively use presentation techniques to approach objectives.	05	02
Total marks			25	10

- A minimum of 02 marks must be obtained for each criterion to pass the practical test.

08. Applicants who do not attend the interview on the scheduled date will not be considered in any way
09. Also, all certificates must be submitted on the date of interview, and any certificate submitted later will not be accepted.
10. **Providing false information :-**
If any candidate is found to be ineligible to appear in this examination before or during the examination or after the examination or at any time his/her eligibility may be cancelled. Even after recruitment, a candidate may be dismissed if it is found that any information submitted by him/her is false or that he/she has intentionally submitted false information or has intentionally suppressed accurate information.
11. The Uva Provincial Council Public Service Commission has the final decision whether to recruit or not for these posts or to fill a part of the number of vacancies or about the number of vacancies or any matter in this regard. Also, if there is any matter for which no provisions have been made in this notice, the explanation/decision will be given by the Uva Provincial Council Public Service Commission upon the advice of the Uva Provincial Governor.
12. In the event of any inconsistency or discrepancy prevails among the texts of this notification published in Sinhala, Tamil and English languages, the Sinhala text shall prevail.

Schedule No. 01 - Vacancy List

Teacher vacancies for primary and 6 - 11 secondary sections in provincial schools in Uva province.

Subject Code No.	Subject	Qualifications	Medium		
			Sinhala	Tamil	English
01	Primary	General or special degree from a university or degree awarding institution recognized by the University Grants Commission.	151	20	40
02	Mathematics	Bachelor of Science (Physical Science) or Subjects related to Mathematics Components included in the main subjects should be comprised as at least 1/3 of the total subject contents (from the number of credits).	28	09	-
03	Science	Should have passed a Bachelor of Science in any 03 subjects from Chemistry, Physics, Zoology, Botany, and Agriculture as the subjects for the degree.	12	06	-
04	Information & Communication Technology	Bachelor of Arts (Special) Degree in Communication and Media Studies or Any Bachelor of Arts (General) degree with Communication and Media Studies as a main subject.	54	11	-

Subject Code No.	Subject	Qualifications	Medium		
			Sinhala	Tamil	English
05	History	Bachelor of Arts (Special) in History or Any Bachelor of Arts (General) degree with History as a major subject.	26	-	-
06	Sinhala	Bachelor of Arts (Special) Degree in Sinhala or Any Bachelor of Arts (General) degree with Sinhala as the main subject.	30	-	-
07	Buddhism	A Degree from a recognized University with one from the subjects; Buddhist Civilization, Buddhist Culture, Buddhist Studies, Buddhist Philosophy and Pali.	34	-	-
08	English	Bachelor of Arts (Special) degree in English or Any Bachelor of Arts (General) degree with English as the main subject.	-	-	25
09	Communication & Media Studies	Bachelor of Arts (Special) Degree in Communication and Media, or Any Bachelor of Arts (General) degree with Communication and Media Studies as a major subject.	02	-	-
10	Dancing (Traditional)	Bachelor of Performing Arts (Special) Degree under the relevant subject or Bachelor of Fine Arts (Special) Degree under the relevant subject or A Bachelor of Arts (Special) degree in the relevant discipline or a Bachelor Performing Arts/Fine Arts/ Arts (Special) Degree in the relevant subject from an Indian University approved by the University Grants Commission (Subject to passing the practical test of oriental dance skills conducted by the Appointing Authority.	30	-	-
11	Dancing (Bharatha)	Bachelor of Performing Arts (Special) Degree under the relevant subject or Bachelor of Fine Arts (Special) Degree under the relevant subject or A Bachelor of Arts (Special) degree in the relevant subject or a Bachelor Performing Arts/Fine Arts/ Arts (Special) Degree in the relevant subject from an Indian University approved by the University Grants Commission.	-	09	-

Subject Code No.	Subject	Qualifications	Medium		
			Sinhala	Tamil	English
12	Oriental Music	Bachelor of Performing Arts (Special) Degree under the relevant subject or Bachelor of Fine Arts (Special) Degree under the relevant subject or A Bachelor of Arts (Special) degree in the relevant subject or a Bachelor Performing Arts/Fine Arts/ Arts (Special) Degree in the relevant subject from an Indian University approved by the University Grants Commission.	36	-	-
13	Carnatic Music	Bachelor of Performing Arts (Special) Degree under the relevant subject or Bachelor of Fine Arts (Special) Degree under the relevant subject or A Bachelor of Arts (Special) degree in the relevant subject or a Bachelor Performing Arts/Fine Arts/ Arts (Special) Degree in the relevant subject from an Indian University approved by the University Grants Commission.	-	08	-
14	Christianity	General or Special Degree having the subject of Christian Civilization, Christianity.	05	-	-
15	Business Studies and Accounting	Any degree in which a subject related to Business Studies.	20	-	-
16	Art	Bachelor of Visual Arts (Special) Degree with the subject of Art /Sculpture or Bachelor of Fine Arts (Special) Degree with the subject of Art /Sculpture or A Bachelor of Arts (Special) Degree in the relevant discipline or A degree in the relevant subject obtained from a foreign university approved by the University Grants Commission. Or 1/3 of the total subject of the concerned general degree with art subject and G.E.C. An A or B pass in Art at A Level.	40	-	-

As per the prescription by the commission,

14.10.2023
Uva Provincial Council Public Service
Commission,
No.14/4, Peelipothagama Road,
Pinarawa, Badulla.

(H.M. Jeewantha Herath)
Secretary
Uva Provincial Council Public Service Commission